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Lampiran 1 : Kuesioner Penelitian

JUDUL : Pengaruh Kepemimpinan dan Kondisi Kerja Terhadap Pemungutan Pajak Bumi dan Bangunan di Kecamatan Medan Denai

Kepada Yth,
Bapak/Ibu
di
tempat

Dengan Hormat
Yang bertanda tangan di bawah ini:

Nama : Edi Mulia M
NPM : 131801052

Saya adalah mahasiswa Program Pasca Sarjana Program Studi Magister Administrasi Publik.

Saya memohon kesediaan Bapak/Ibu untuk berpartisipasi mengisi kuesioner ini. Saya menyadari permohonan ini sedikit banyak akan mengganggu ketenangan/kegiatan Bapak/Ibu. Saya akan menjamin kerahasiaan dari semua jawaban/opini yang telah Bapak/Ibu berikan. Penelitian ini semata-mata hanya digunakan untuk kepentingan penyelesaian tesis saya, dan hanya ringkasan dari analisis yang akan dipublikasikan. Atas kesediaan dan partisipasi Bapak/Ibu untuk mengisi dan mengembalikan kuesioner ini saya mengucapkan terima kasih sebesar-besarnya.

Hormat Saya,

(Edi Mulia M.)

PETUNJUK PENGISIAN ANGKET:

1. Berikanlah jawaban singkat pada bagian pertanyaan identitas responden yang membutuhkan jawaban tertulis Bapak/Ibu
2. Berikanlah tanda checklist (√) pada kolom yang Bapak/Ibu anggap sesuai dengan jawaban pada Bapak/Ibu.

Identitas Responden

| | | |
|--------------------|---|--|
| No. Responden | : | _____ |
| Usia | : | _____ Tahun |
| Jenis Kelamin | : | <input type="checkbox"/> Laki-laki <input type="checkbox"/> Perempuan |
| Masa Kerja | : | _____ Tahun |
| Tingkat Pendidikan | : | <input type="checkbox"/> S2 <input type="checkbox"/> S1 <input type="checkbox"/> D3 <input type="checkbox"/> SLTA <input type="checkbox"/> SMP <input type="checkbox"/> SD |

**INSTRUMEN UNTUK MENGUKUR VARIABEL X₁
KEPEMIMPINAN**

1. Sangat Setuju (SS)
2. Setuju (S)
3. Kurang Setuju (KS)
4. Tidak Setuju (TS)
5. Sangat Tidak Setuju (STS)

| NO | PERNYATAAN | OPSI | | | | |
|-----|--|------|---|----|----|-----|
| | | SS | S | KS | TS | STS |
| 1 | Pendidikan amat penting dalam melatar belakangi Kepemimpinan seorang pemimpin | | | | | |
| 2 | Pendidikan memberikan kontribusi terhadap pelaksanaan kepemimpinan | | | | | |
| 3 | Kemampuan kerja memberikan dukungan pelaksanaan kepemimpinan | | | | | |
| 4 | Kemampuan kerja dilakukan secara tepat guna dan tepat sasaran | | | | | |
| 5 | Kompetensi memberikan dukungan terhadap kepemimpinan seorang pemimpin | | | | | |
| 6 | Kompetensi juga memberikan batasan terhadap beban pekerjaan yang diberikan kepada seorang pemimpin | | | | | |
| 7 | Kompetensi memberikan kualifikasi terkuasainya permasalahan pekerjaan oleh pimpinan | | | | | |
| 8 | Penyelesaian dilakukan sesuai permasalahan yang dihadapi | | | | | |
| 9 | Perilaku pegawai bekerja disesuaikan dengan jenis pekerjaan dan pengawasan pimpinan | | | | | |
| 10 | Pimpinan amat sangat penting dalam memberikan teladan bagi pegawai | | | | | |
| 11. | Kompetenti memberikan dukungan terjadinya pengelolaan tugas secara baik | | | | | |
| 12 | Pengelolaan tugas tersebut dilakukan sesuai kebutuhan organisasi oleh pimpinan | | | | | |
| 13 | Kepemimpinan amat penting dilaksanakan | | | | | |
| 14 | Kepemimpinan harus dilakukan secara sistematis, tertata dan konsekwen | | | | | |
| 15 | Kepemimpinan merupakan wujud keedulian instansi kepada pegawai | | | | | |

**INSTRUMEN UNTUK MENGUKUR VARIABEL X₂
KONDISI KERJA**

1. Sangat Setuju (SS)
2. Setuju (S)
3. Kurang Setuju (KS)
4. Tidak Setuju (TS)
5. Sangat Tidak Setuju (STS)

| NO | PERTANYAAN | OPSI | | | | |
|-----|--|------|---|----|----|-----|
| | | SS | S | KS | TS | STS |
| 1 | Pegawai dinilai berdasarkan kemampuan kerjanya | | | | | |
| 2 | Penilaian mencerminkan tindakan yang diambil pegawai dalam bekerja | | | | | |
| 3 | Kondisi kerja diwujudkan dengan memaksimalkan pekerjaan karpegawai | | | | | |
| 4 | Kondisi kerja yang baik akan memberikan kontribusi hubungan kerja antar sesama pegawai | | | | | |
| 5 | Kondisi kerja memberikan manfaat bagi instansi | | | | | |
| 6 | Pemungutan Pajak Bumi dan Bangunan didapatkan dengan menyelesaikan pekerjaan secara baik | | | | | |
| 7 | Kondisi kerja diselesaikan dengan adanya kesatuan tugas dan pekerjaan | | | | | |
| 8 | Kondisi kerja didapatkan melalui pelaksanaan tugas secara sungguh-sungguh | | | | | |
| 9 | Kualitas kerja yang dilakukan adalah yang terbaik | | | | | |
| 10 | Tidak melakukan hal-hal yang merugikan bagi pekerjaan | | | | | |
| 11. | Kondisi kerja diwujudkan dengan tingkat kesetiaan yang tinggi kepada instansi | | | | | |
| 12. | Kondisi kerja juga diwujudkan dalam bentuk berusaha memperbaiki diri setiap waktu | | | | | |
| 13 | Kondisi kerja diwujudkan dengan tingkat kemampuan pegawai dalam menyelesaikan pekerjaannya | | | | | |
| 14 | Kondisi kerja juga diwujudkan dengan bentuk kedisiplinan pegawai | | | | | |
| 15 | Kondisi kerja akan menopang produktivitas pegawai | | | | | |

**INSTRUMEN UNTUK MENGUKUR VARIABEL Y (PEMUNGUTAN
PAJAK BUMI DAN BANGUNAN)**

1. Sangat Setuju (SS)
2. Setuju (S)
3. Kurang Setuju (KS)
4. Tidak Setuju (TS)
5. Sangat Tidak Setuju (STS)

| NO | PERTANYAAN | OPSI | | | | |
|-----|---|------|---|----|----|-----|
| | | SS | S | KS | TS | STS |
| 1 | Instansi menetapkan secara baik tentang target yang akan dicapai dalam pemungutan pajak bumi dan bangunan | | | | | |
| 2 | Pajak bumi dan bangunan memiliki kaitan dengan pembiayaan penyelenggaraan pembangunan dan pemerintahan | | | | | |
| 3 | Instansi menetapkan tentang pola pemungutan pajak bumi dan bangunan | | | | | |
| 4 | Pemenuhan target pajak bumi dan bangunan disesuaikan dengan kondisi lapangan | | | | | |
| 5 | Penerapan pemungutan pajak bumi dan bangunan telah dikelola secara baik | | | | | |
| 6 | Adanya upaya berkala dalam perbaikan sistem pemungutan pajak bumi dan bangunan | | | | | |
| 7 | Dibutuhkan personil pegawai yang memiliki latar belakang pendidikan perpajakan dalam pemungutan pajak bumi dan bangunan | | | | | |
| 8 | Kepemimpinan yang diterapkan akan memberikan kontribusi dalam pemungutan pajak bumi dan bangunan | | | | | |
| 9 | Kondisi kerja juga memberikan kontribusi dalam pemungutan pajak bumi dan bangunan | | | | | |
| 10 | Perlu dilakukan sinkronisasi antara kesejahteraan pegawai dengan pelaksanaan pemungutan Pajak bumi dan bangunan | | | | | |
| 11. | Evaluasi yang terarah dan tersistem akan memberikan kontribusi terhadap pemungutan pajak bumi dan bangunan | | | | | |
| 12. | Penetapan target akan memberikan arah bagi realisasi pajak bumi dan bangunan | | | | | |
| 13 | Adanya kendala di lapangan dalam pemungutan pajak bumi dan bangunan | | | | | |
| 14 | Kendala tersebut mampu diatasi secara baik | | | | | |
| 15 | Pajak bumi dan bangunan merupakan wujud partisipasi masyarakat dalam pembangunan | | | | | |

Lampiran 2 : Data Mentah Variabel X₁

| Resp. | Butir 1 | Butir 2 | Butir 3 | Butir 4 | Butir 5 | Butir 6 | Butir 7 | Butir 8 | Butir 9 | Butir 10 | Butir 11 | Butir 12 | Butir 13 | Butir 14 | Butir 15 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 6 | 4 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 5 | 3 | 4 | 5 | 4 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 5 | 4 |
| 9 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 |
| 10 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 12 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 3 | 4 |
| 13 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 |
| 14 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 15 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 5 |
| 16 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 17 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 18 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 |
| 19 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 3 | 4 | 5 | 5 |
| 20 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 21 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 5 | 4 | 5 | 5 | 4 | 4 |
| 22 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 |
| 23 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 5 | 5 | 4 | 3 | 5 | 4 | 3 | 4 |
| 24 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 |
| 25 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 |
| 26 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 27 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 29 | 4 | 4 | 4 | 3 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 4 | 5 | 3 | 4 |
| 30 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 |
| 31 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 |
| 32 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 |
| 33 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 35 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 |
| 36 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 4 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 38 | 4 | 5 | 4 | 5 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 3 | 4 | 5 | 5 |
| 39 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 41 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 |
| 42 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 43 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 44 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 3 | 4 | 5 | 3 | 4 |
| 45 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 46 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 5 |
| 47 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 48 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 4 | 3 | 4 | 5 |
| 49 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 50 | 3 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 51 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 3 | 4 | 5 | 4 |

Lampiran 3 : Data Mentah Variabel X₂

| Resp. | Butir 1 | Butir 2 | Butir 3 | Butir 4 | Butir 5 | Butir 6 | Butir 7 | Butir 8 | Butir 9 | Butir 10 | Butir 11 | Butir 12 | Butir 13 | Butir 14 | Butir 15 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 |
| 2 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 |
| 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 |
| 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 6 | 4 | 3 | 4 | 5 | 3 | 4 | 3 | 3 | 4 | 5 | 5 | 3 | 4 | 5 | 5 |
| 7 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| 8 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 9 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 5 |
| 10 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 11 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 12 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 |
| 13 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 |
| 14 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 |
| 15 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 4 |
| 16 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 17 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 18 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 4 |
| 19 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 20 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 21 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 25 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 27 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 29 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 3 |
| 30 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 31 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 33 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 5 | 5 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 37 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 38 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 39 | 4 | 3 | 5 | 5 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 3 | 5 | 5 |
| 40 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 |
| 41 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 |
| 42 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 43 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 44 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 45 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 |
| 46 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 47 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 48 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 49 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 50 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |

Lampiran 4 : Data Mentah Variabel Y

| Resp. | Butir 1 | Butir 2 | Butir 3 | Butir 4 | Butir 5 | Butir 6 | Butir 7 | Butir 8 | Butir 9 | Butir 10 | Butir 11 | Butir 12 | Butir 13 | Butir 14 | Butir 15 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 |
| 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 |
| 8 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 9 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 10 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 11 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| 13 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 |
| 14 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 |
| 15 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 16 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 18 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 19 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 22 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 23 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 24 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 27 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| 30 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 32 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 33 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 34 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 35 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 36 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 39 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 42 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 |
| 43 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 |
| 45 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 |
| 46 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 |
| 47 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| 48 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 49 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 50 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 51 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |

Lampiran 5 : Tabulasi Jawaban Responden

| Resp. | Pengembangan Karir | Sistem Kondisi kerja | Pemungutan Pajak Bumi dan Bangunan |
|-------|--------------------|----------------------|------------------------------------|
| 1 | 40 | 42 | 41 |
| 2 | 40 | 39 | 46 |
| 3 | 48 | 47 | 49 |
| 4 | 37 | 37 | 45 |
| 5 | 40 | 39 | 41 |
| 6 | 38 | 39 | 49 |
| 7 | 49 | 47 | 49 |
| 8 | 39 | 39 | 40 |
| 9 | 35 | 39 | 40 |
| 10 | 38 | 39 | 45 |
| 11 | 40 | 38 | 43 |
| 12 | 38 | 37 | 42 |
| 13 | 34 | 34 | 45 |
| 14 | 37 | 38 | 44 |
| 15 | 39 | 43 | 46 |
| 16 | 42 | 42 | 44 |
| 17 | 37 | 38 | 49 |
| 18 | 38 | 38 | 43 |
| 19 | 41 | 45 | 46 |
| 20 | 38 | 38 | 42 |
| 21 | 43 | 42 | 49 |
| 22 | 37 | 40 | 45 |
| 23 | 41 | 40 | 47 |
| 24 | 45 | 40 | 47 |
| 25 | 43 | 38 | 41 |
| 26 | 38 | 40 | 49 |
| 27 | 43 | 43 | 47 |
| 28 | 41 | 40 | 40 |
| 29 | 40 | 37 | 43 |
| 30 | 44 | 37 | 44 |
| 31 | 41 | 38 | 42 |
| 32 | 44 | 40 | 49 |
| 33 | 40 | 39 | 41 |
| 34 | 39 | 40 | 46 |
| 35 | 47 | 40 | 49 |
| 36 | 38 | 40 | 46 |
| 37 | 40 | 42 | 41 |
| 38 | 39 | 42 | 49 |
| 39 | 49 | 45 | 50 |
| 40 | 39 | 43 | 40 |
| 41 | 35 | 44 | 39 |
| 42 | 38 | 43 | 45 |
| 43 | 40 | 45 | 43 |
| 44 | 38 | 41 | 42 |
| 45 | 35 | 46 | 45 |
| 46 | 37 | 43 | 44 |
| 47 | 39 | 44 | 46 |
| 48 | 41 | 43 | 44 |
| 49 | 37 | 41 | 49 |
| 50 | 39 | 46 | 43 |
| 51 | 41 | 40 | 46 |

Lampiran 6 :Uji Validitas Dan Reabilitas Variabel X₁

Reliability

Warnings

The covariance matrix is calculated and used in the analysis.
The determinant of the covariance matrix is zero or approximately zero. Statistics based on its inverse matrix cannot be computed and they are displayed as system missing values.

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 51 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 51 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .843 | .847 | 15 |

Item Statistics

| | Mean | Std. Deviation | N |
|--------|------|----------------|----|
| Btr 1 | 3.98 | .583 | 51 |
| Btr 2 | 4.18 | .518 | 51 |
| Btr 3 | 3.94 | .544 | 51 |
| Btr 4 | 4.02 | .583 | 51 |
| Btr 5 | 3.86 | .664 | 51 |
| Btr 6 | 4.22 | .541 | 51 |
| Btr 7 | 4.02 | .547 | 51 |
| Btr 8 | 4.18 | .518 | 51 |
| Btr 9 | 3.86 | .664 | 51 |
| Btr 10 | 4.12 | .588 | 51 |
| Btr 11 | 4.06 | .580 | 51 |
| Btr 12 | 3.86 | .664 | 51 |
| Btr 13 | 4.16 | .612 | 51 |
| Btr 14 | 4.10 | .608 | 51 |
| Btr 15 | 4.14 | .530 | 51 |

Inter-Item Correlation Matrix

| | Btr 1 | Btr 2 | Btr 3 | Btr 4 | Btr 5 | Btr 6 | Btr 7 | Btr 8 | Btr 9 | Btr 10 | Btr 11 | Btr 12 | Btr 13 | Btr 14 | Btr 15 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| Btr 1 | 1.000 | .409 | .942 | .355 | -.110 | .331 | .377 | .343 | -.110 | .240 | .358 | -.110 | .233 | .344 | .462 |
| Btr 2 | .409 | 1.000 | .463 | .320 | .014 | .290 | .340 | .329 | .014 | .193 | .298 | .014 | .226 | .261 | .930 |
| Btr 3 | .942 | .463 | 1.000 | .382 | -.023 | .316 | .407 | .321 | -.023 | .272 | .391 | -.023 | .268 | .380 | .514 |
| Btr 4 | .355 | .320 | .382 | 1.000 | -.045 | .177 | .939 | .121 | -.045 | -.065 | .943 | -.045 | -.065 | .897 | .315 |
| Btr 5 | -.110 | .014 | -.023 | -.045 | 1.000 | .084 | .008 | .188 | 1.000 | -.298 | .021 | 1.000 | .300 | .034 | -.002 |
| Btr 6 | .331 | .290 | .316 | .177 | .084 | 1.000 | .188 | .932 | .084 | .233 | .214 | .084 | .198 | .238 | .244 |
| Btr 7 | .377 | .340 | .407 | .939 | .008 | .188 | 1.000 | .199 | .008 | -.007 | .941 | .008 | -.009 | .895 | .335 |
| Btr 8 | .343 | .329 | .321 | .121 | .188 | .932 | .199 | 1.000 | .188 | -.259 | .164 | .188 | .226 | .198 | .274 |
| Btr 9 | -.110 | .014 | -.023 | -.045 | 1.000 | .084 | .008 | .188 | 1.000 | .298 | .021 | 1.000 | .300 | .034 | -.002 |
| Btr 10 | .240 | .193 | .272 | -.065 | .298 | .233 | -.007 | .259 | .298 | 1.000 | -.021 | .298 | .947 | -.033 | .204 |
| Btr 11 | .358 | .298 | .391 | .943 | .021 | .214 | .941 | .164 | .021 | -.021 | 1.000 | .021 | -.026 | .947 | .299 |
| Btr 12 | -.110 | .014 | -.023 | -.045 | 1.000 | .084 | .008 | .188 | 1.000 | .298 | .021 | 1.000 | .300 | .034 | -.002 |
| Btr 13 | .233 | .226 | .268 | -.065 | .300 | .198 | -.009 | .226 | .300 | .947 | -.026 | .300 | 1.000 | -.042 | .241 |
| Btr 14 | .344 | .261 | .380 | .897 | .034 | .238 | .895 | .188 | .034 | -.033 | .947 | .034 | -.042 | 1.000 | .268 |
| Btr 15 | .462 | .930 | .514 | .315 | -.002 | .244 | .335 | .274 | -.002 | .204 | .299 | -.002 | .241 | .268 | 1.000 |

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

| | Btr 1 | Btr 2 | Btr 3 | Btr 4 | Btr 5 | Btr 6 | Btr 7 | Btr 8 | Btr 9 | Btr 10 | Btr 11 | Btr 12 | Btr 13 | Btr 14 | Btr 15 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| Btr 1 | .340 | .124 | .299 | .120 | -.043 | .104 | .120 | .104 | -.043 | .082 | .121 | -.043 | .083 | .122 | .143 |
| Btr 2 | .124 | .268 | .131 | .096 | .005 | .081 | .096 | .088 | .005 | .059 | .089 | .005 | .072 | .082 | .255 |
| Btr 3 | .299 | .131 | .296 | .121 | -.008 | .093 | .121 | .091 | -.008 | .087 | .124 | -.008 | .089 | .126 | .148 |
| Btr 4 | .120 | .096 | .121 | .340 | -.017 | .056 | .300 | .036 | -.017 | -.022 | .319 | -.017 | -.023 | .318 | .097 |
| Btr 5 | -.043 | .005 | -.008 | -.017 | .441 | .030 | .003 | .065 | .441 | .116 | .008 | .441 | .122 | .014 | -.001 |
| Btr 6 | .104 | .081 | .093 | .056 | .030 | .293 | .056 | .261 | .030 | .074 | .067 | .030 | .065 | .078 | .070 |
| Btr 7 | .120 | .096 | .121 | .300 | .003 | .056 | .300 | .056 | .003 | -.002 | .299 | .003 | -.003 | .298 | .097 |
| Btr 8 | .104 | .088 | .091 | .036 | .065 | .261 | .056 | .268 | .065 | .079 | .049 | .065 | .072 | .062 | .075 |
| Btr 9 | -.043 | .005 | -.008 | -.017 | .441 | .030 | .003 | .065 | .441 | .116 | .008 | .441 | .122 | .014 | -.001 |
| Btr 10 | .082 | .059 | .087 | -.022 | .116 | .074 | -.002 | .079 | .116 | .346 | -.007 | .116 | .341 | -.012 | .064 |
| Btr 11 | .121 | .089 | .124 | .319 | .008 | .067 | .299 | .049 | .008 | -.007 | .336 | .008 | -.009 | .334 | .092 |
| Btr 12 | -.043 | .005 | -.008 | -.017 | .441 | .030 | .003 | .065 | .441 | .116 | .008 | .441 | .122 | .014 | -.001 |
| Btr 13 | .083 | .072 | .089 | -.023 | .122 | .065 | -.003 | .072 | .122 | .341 | -.009 | .122 | .375 | -.016 | .078 |
| Btr 14 | .122 | .082 | .126 | .318 | .014 | .078 | .298 | .062 | .014 | -.012 | .334 | .014 | -.016 | .370 | .086 |
| Btr 15 | .143 | .255 | .148 | .097 | -.001 | .070 | .097 | .075 | -.001 | .064 | .092 | -.001 | .078 | .086 | .281 |

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| Btr 1 | 56.71 | 21.132 | .483 | . | .833 |
| Btr 2 | 56.51 | 21.415 | .496 | . | .832 |
| Btr 3 | 56.75 | 20.954 | .564 | . | .828 |
| Btr 4 | 56.67 | 20.987 | .512 | . | .831 |
| Btr 5 | 56.82 | 21.268 | .384 | . | .839 |
| Btr 6 | 56.47 | 21.574 | .436 | . | .835 |
| Btr 7 | 56.67 | 20.867 | .579 | . | .827 |
| Btr 8 | 56.51 | 21.455 | .487 | . | .833 |
| Btr 9 | 56.82 | 21.268 | .384 | . | .839 |
| Btr 10 | 56.57 | 21.530 | .400 | . | .837 |
| Btr 11 | 56.63 | 20.718 | .569 | . | .828 |
| Btr 12 | 56.82 | 21.268 | .384 | . | .839 |
| Btr 13 | 56.53 | 21.454 | .393 | . | .838 |
| Btr 14 | 56.59 | 20.647 | .550 | . | .828 |
| Btr 15 | 56.55 | 21.373 | .491 | . | .832 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 60.69 | 24.060 | 4.905 | 15 |

Lampiran 7 : Uji Validitas Dan Reabilitas Variabel X₂

Reliability

Warnings

The covariance matrix is calculated and used in the analysis.
The determinant of the covariance matrix is zero or approximately zero. Statistics based on its inverse matrix cannot be computed and they are displayed as system missing values.

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 51 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 51 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .824 | .826 | 15 |

Item Statistics

| | Mean | Std. Deviation | N |
|--------|------|----------------|----|
| Btr 1 | 4.00 | .600 | 51 |
| Btr 2 | 4.06 | .465 | 51 |
| Btr 3 | 4.14 | .530 | 51 |
| Btr 4 | 4.12 | .475 | 51 |
| Btr 5 | 4.02 | .547 | 51 |
| Btr 6 | 4.08 | .560 | 51 |
| Btr 7 | 4.14 | .491 | 51 |
| Btr 8 | 4.06 | .506 | 51 |
| Btr 9 | 4.14 | .566 | 51 |
| Btr 10 | 4.12 | .516 | 51 |
| Btr 11 | 4.12 | .475 | 51 |
| Btr 12 | 4.02 | .547 | 51 |
| Btr 13 | 4.12 | .475 | 51 |
| Btr 14 | 4.20 | .601 | 51 |
| Btr 15 | 4.22 | .541 | 51 |

Inter-Item Correlation Matrix

| | Btr 1 | Btr 2 | Btr 3 | Btr 4 | Btr 5 | Btr 6 | Btr 7 | Btr 8 | Btr 9 | Btr 10 | Btr 11 | Btr 12 | Btr 13 | Btr 14 | Btr 15 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| Btr 1 | 1.000 | .215 | .377 | .140 | -.061 | .833 | .204 | .197 | .294 | .194 | .140 | -.061 | .140 | .333 | .123 |
| Btr 2 | .215 | 1.000 | .048 | -.032 | .231 | .212 | .752 | .919 | .121 | -.029 | -.032 | .231 | .782 | .101 | .028 |
| Btr 3 | .377 | .048 | 1.000 | .252 | .128 | .367 | .157 | -.031 | .936 | .159 | .252 | .128 | -.065 | .856 | .244 |
| Btr 4 | .140 | -.032 | .252 | 1.000 | .145 | .115 | .101 | -.029 | .236 | .922 | 1.000 | .145 | .026 | .198 | .677 |
| Btr 5 | -.061 | .231 | .128 | .145 | 1.000 | -.070 | .362 | .212 | .185 | .133 | .145 | 1.000 | .145 | .110 | .053 |
| Btr 6 | .833 | .212 | .367 | .115 | -.070 | 1.000 | .178 | .124 | .281 | .037 | .115 | -.070 | .115 | .310 | -.057 |
| Btr 7 | .204 | .752 | .157 | .101 | .362 | .178 | 1.000 | .691 | .219 | .093 | .101 | .362 | .530 | .178 | .112 |
| Btr 8 | .197 | .919 | -.031 | -.029 | .212 | .124 | .691 | 1.000 | .041 | -.027 | -.029 | .212 | .885 | .027 | .026 |
| Btr 9 | .294 | .121 | .936 | .236 | .185 | .281 | .219 | .041 | 1.000 | .149 | .236 | .185 | -.061 | .919 | .228 |
| Btr 10 | .194 | -.029 | .159 | .922 | .133 | .037 | .093 | -.027 | .149 | 1.000 | .922 | .133 | .024 | .118 | .768 |
| Btr 11 | .140 | -.032 | .252 | 1.000 | .145 | .115 | .101 | -.029 | .236 | .922 | 1.000 | .145 | .026 | .198 | .677 |
| Btr 12 | -.061 | .231 | .128 | .145 | 1.000 | -.070 | .362 | .212 | .185 | .133 | .145 | 1.000 | .145 | .110 | .053 |
| Btr 13 | .140 | .782 | -.065 | .026 | .145 | .115 | .530 | .885 | -.061 | .024 | .026 | .145 | 1.000 | -.012 | .055 |
| Btr 14 | .333 | .101 | .856 | .198 | .110 | .310 | .178 | .027 | .919 | .118 | .198 | .110 | -.012 | 1.000 | .175 |
| Btr 15 | .123 | .028 | .244 | .677 | .053 | -.057 | .112 | .026 | .228 | .768 | .677 | .053 | .055 | .175 | 1.000 |

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

| | Btr 1 | Btr 2 | Btr 3 | Btr 4 | Btr 5 | Btr 6 | Btr 7 | Btr 8 | Btr 9 | Btr 10 | Btr 11 | Btr 12 | Btr 13 | Btr 14 | Btr 15 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| Btr 1 | .360 | .060 | .120 | .040 | -.020 | .280 | .060 | .060 | .100 | .060 | .040 | -.020 | .040 | .120 | .040 |
| Btr 2 | .060 | .216 | .012 | -.007 | .059 | .055 | .172 | .216 | .032 | -.007 | -.007 | .059 | .173 | .028 | .007 |
| Btr 3 | .120 | .012 | .281 | .064 | .037 | .109 | .041 | -.008 | .281 | .044 | .064 | .037 | -.016 | .273 | .070 |
| Btr 4 | .040 | -.007 | .064 | .226 | .038 | .031 | .024 | -.007 | .064 | .226 | .226 | .038 | .006 | .056 | .174 |
| Btr 5 | -.020 | .059 | .037 | .038 | .300 | -.022 | .097 | .059 | .057 | .038 | .038 | .300 | .038 | .036 | .016 |
| Btr 6 | .280 | .055 | .109 | .031 | -.022 | .314 | .049 | .035 | .089 | .011 | .031 | -.022 | .031 | .104 | -.017 |
| Btr 7 | .060 | .172 | .041 | .024 | .097 | .049 | .241 | .172 | .061 | .024 | .024 | .097 | .124 | .053 | .030 |
| Btr 8 | .060 | .216 | -.008 | -.007 | .059 | .035 | .172 | .256 | .012 | -.007 | -.007 | .059 | .213 | .008 | .007 |
| Btr 9 | .100 | .032 | .281 | .064 | .057 | .089 | .061 | .012 | .321 | .044 | .064 | .057 | -.016 | .313 | .070 |
| Btr 10 | .060 | -.007 | .044 | .226 | .038 | .011 | .024 | -.007 | .044 | .266 | .226 | .038 | .006 | .036 | .214 |
| Btr 11 | .040 | -.007 | .064 | .226 | .038 | .031 | .024 | -.007 | .064 | .226 | .226 | .038 | .006 | .056 | .174 |
| Btr 12 | -.020 | .059 | .037 | .038 | .300 | -.022 | .097 | .059 | .057 | .038 | .038 | .300 | .038 | .036 | .016 |
| Btr 13 | .040 | .173 | -.016 | -.006 | .038 | .031 | .124 | .213 | -.016 | .006 | .006 | .038 | .226 | -.004 | .014 |
| Btr 14 | .120 | .028 | .273 | .056 | .036 | -.104 | .053 | .008 | .313 | .036 | .056 | .036 | -.004 | .361 | .057 |
| Btr 15 | .040 | .007 | .070 | .174 | .016 | -.017 | .030 | .007 | .070 | .214 | .174 | .016 | .014 | .057 | .293 |

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| Btr 1 | 57.53 | 15.774 | .411 | . | .816 |
| Btr 2 | 57.47 | 16.174 | .455 | . | .813 |
| Btr 3 | 57.39 | 15.563 | .538 | . | .807 |
| Btr 4 | 57.41 | 15.927 | .512 | . | .809 |
| Btr 5 | 57.51 | 16.255 | .349 | . | .820 |
| Btr 6 | 57.45 | 16.253 | .338 | . | .820 |
| Btr 7 | 57.39 | 15.803 | .526 | . | .808 |
| Btr 8 | 57.47 | 16.214 | .398 | . | .816 |
| Btr 9 | 57.39 | 15.323 | .553 | . | .805 |
| Btr 10 | 57.41 | 15.927 | .462 | . | .812 |
| Btr 11 | 57.41 | 15.927 | .512 | . | .809 |
| Btr 12 | 57.51 | 16.255 | .349 | . | .820 |
| Btr 13 | 57.41 | 16.567 | .336 | . | .820 |
| Btr 14 | 57.33 | 15.387 | .498 | . | .809 |
| Btr 15 | 57.31 | 16.060 | .402 | . | .816 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 61.53 | 18.094 | 4.254 | 15 |

Lampiran 8 : Uji Validitas dan Reabilitas Variabel Y

Reliability

Warnings

The covariance matrix is calculated and used in the analysis.
The determinant of the covariance matrix is zero or approximately zero. Statistics based on its inverse matrix cannot be computed and they are displayed as system missing values.

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 51 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 51 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .914 | .914 | 15 |

Item Statistics

| | Mean | Std. Deviation | N |
|--------|------|----------------|----|
| Btr 1 | 4.57 | .500 | 51 |
| Btr 2 | 4.45 | .503 | 51 |
| Btr 3 | 4.53 | .504 | 51 |
| Btr 4 | 4.53 | .542 | 51 |
| Btr 5 | 4.53 | .504 | 51 |
| Btr 6 | 4.39 | .493 | 51 |
| Btr 7 | 4.59 | .497 | 51 |
| Btr 8 | 4.63 | .488 | 51 |
| Btr 9 | 4.59 | .497 | 51 |
| Btr 10 | 4.39 | .493 | 51 |
| Btr 11 | 4.53 | .504 | 51 |
| Btr 12 | 4.39 | .493 | 51 |
| Btr 13 | 4.57 | .500 | 51 |
| Btr 14 | 4.47 | .504 | 51 |
| Btr 15 | 4.65 | .483 | 51 |

Inter-Item Correlation Matrix

| | Btr 1 | Btr 2 | Btr 3 | Btr 4 | Btr 5 | Btr 6 | Btr 7 | Btr 8 | Btr 9 | Btr 10 | Btr 11 | Btr 12 | Btr 13 | Btr 14 | Btr 15 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| Btr 1 | 1.000 | .153 | .845 | .711 | .924 | .051 | .558 | .557 | .639 | .051 | .924 | .051 | .920 | .107 | .517 |
| Btr 2 | .153 | 1.000 | .144 | -.013 | .144 | .886 | .198 | .128 | .198 | .806 | .144 | .886 | .153 | .724 | .092 |
| Btr 3 | .845 | .144 | 1.000 | .710 | .921 | .033 | .568 | .492 | .568 | -.047 | .921 | .033 | .845 | .023 | .619 |
| Btr 4 | .711 | -.013 | .710 | 1.000 | .783 | -.119 | .380 | .458 | .454 | -.119 | .783 | -.119 | .711 | -.052 | .346 |
| Btr 5 | .924 | .144 | .921 | .783 | 1.000 | .033 | .568 | .574 | .648 | .033 | 1.000 | .033 | .924 | .102 | .537 |
| Btr 6 | .051 | .886 | .033 | -.119 | .033 | 1.000 | .182 | .121 | .182 | .918 | .033 | 1.000 | .051 | .852 | .089 |
| Btr 7 | .558 | .198 | .568 | .380 | .568 | .182 | 1.000 | .839 | .919 | .101 | .568 | .182 | .558 | .070 | .883 |
| Btr 8 | .557 | .128 | .492 | .458 | .574 | .121 | .839 | 1.000 | .921 | .121 | .574 | .121 | .557 | .076 | .704 |
| Btr 9 | .639 | .198 | .568 | .454 | .648 | .182 | .919 | .921 | 1.000 | .182 | .648 | .182 | .639 | .150 | .799 |
| Btr 10 | .051 | .806 | -.047 | -.119 | .033 | .918 | .101 | .121 | .182 | 1.000 | .033 | .918 | .051 | .852 | .005 |
| Btr 11 | .924 | .144 | .921 | .783 | 1.000 | .033 | .568 | .574 | .648 | .033 | 1.000 | .033 | .924 | .102 | .537 |
| Btr 12 | .051 | .886 | .033 | -.119 | .033 | 1.000 | .182 | .121 | .182 | .918 | .033 | 1.000 | .051 | .852 | .089 |
| Btr 13 | .920 | .153 | .845 | .711 | .924 | .051 | .558 | .557 | .639 | .051 | .924 | .051 | 1.000 | .107 | .517 |
| Btr 14 | .107 | .724 | .023 | -.052 | .102 | .852 | .070 | .076 | .150 | .852 | .102 | .852 | .107 | 1.000 | .039 |
| Btr 15 | .517 | .092 | .619 | .346 | .537 | .089 | .883 | .704 | .799 | .005 | .537 | .089 | .517 | .039 | 1.000 |

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

| | Btr 1 | Btr 2 | Btr 3 | Btr 4 | Btr 5 | Btr 6 | Btr 7 | Btr 8 | Btr 9 | Btr 10 | Btr 11 | Btr 12 | Btr 13 | Btr 14 | Btr 15 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|
| Btr 1 | .250 | -.038 | .213 | -.193 | .233 | .013 | .139 | .136 | .159 | .013 | .233 | .013 | -.230 | .027 | -.125 |
| Btr 2 | .038 | .253 | .036 | -.004 | .036 | .220 | .049 | .031 | .049 | .200 | .036 | .220 | .038 | .184 | .022 |
| Btr 3 | .213 | .036 | .254 | .194 | .234 | .008 | .142 | .121 | .142 | -.012 | .234 | .008 | .213 | .006 | .151 |
| Btr 4 | .193 | -.004 | .194 | .294 | .214 | -.032 | .102 | .121 | .122 | -.032 | .214 | -.032 | .193 | -.014 | .091 |
| Btr 5 | .233 | .036 | .234 | .214 | .254 | .008 | .142 | .141 | .162 | .008 | .254 | .008 | .233 | .026 | .131 |
| Btr 6 | .013 | .220 | .008 | -.032 | .008 | .243 | .045 | .029 | .045 | .223 | .008 | .243 | .013 | .212 | .021 |
| Btr 7 | .139 | .049 | .142 | .102 | .142 | .045 | .247 | .204 | .227 | .025 | .142 | .045 | .139 | .018 | .212 |
| Btr 8 | .136 | .031 | .121 | .121 | .141 | .029 | .204 | .238 | .224 | .029 | .141 | .029 | .136 | .019 | .166 |
| Btr 9 | .159 | .049 | .142 | .122 | .162 | .045 | .227 | .224 | .247 | .045 | .162 | .045 | .159 | .038 | .192 |
| Btr 10 | .013 | .200 | -.012 | -.032 | .008 | .223 | .025 | .029 | .045 | .243 | .008 | .223 | .013 | .212 | .001 |
| Btr 11 | .233 | .036 | .234 | .214 | .254 | .008 | .142 | .141 | .162 | .008 | .254 | .008 | .233 | .026 | .131 |
| Btr 12 | .013 | .220 | .008 | -.032 | .008 | .243 | .045 | .029 | .045 | .223 | .008 | .243 | .013 | .212 | .021 |
| Btr 13 | .230 | .038 | .213 | -.193 | .233 | .013 | .139 | .136 | .159 | .013 | .233 | .013 | .230 | .027 | .125 |
| Btr 14 | .027 | .184 | .006 | -.014 | .026 | .212 | .018 | .019 | .038 | .212 | .026 | .212 | .027 | .254 | .009 |
| Btr 15 | .125 | .022 | .151 | .091 | .131 | .021 | .212 | .166 | .192 | .001 | .131 | .021 | .125 | .009 | .233 |

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| Btr 1 | 63.24 | 21.744 | .756 | . | .903 |
| Btr 2 | 63.35 | 22.953 | .481 | . | .912 |
| Btr 3 | 63.27 | 21.883 | .717 | . | .904 |
| Btr 4 | 63.27 | 22.563 | .517 | . | .912 |
| Btr 5 | 63.27 | 21.603 | .782 | . | .902 |
| Btr 6 | 63.41 | 23.167 | .445 | . | .914 |
| Btr 7 | 63.22 | 22.013 | .699 | . | .905 |
| Btr 8 | 63.18 | 22.228 | .663 | . | .906 |
| Btr 9 | 63.22 | 21.733 | .764 | . | .903 |
| Btr 10 | 63.41 | 23.367 | .401 | . | .915 |
| Btr 11 | 63.27 | 21.603 | .782 | . | .902 |
| Btr 12 | 63.41 | 23.167 | .445 | . | .914 |
| Btr 13 | 63.24 | 21.744 | .756 | . | .903 |
| Btr 14 | 63.33 | 23.267 | .411 | . | .915 |
| Btr 15 | 63.16 | 22.495 | .610 | . | .908 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 67.80 | 25.521 | 5.052 | 15 |

Lampiran 9 : Uji Regresi Linier Berganda

Regression

Descriptive Statistics

| | Mean | Std. Deviation | N |
|------------------------------------|-------|----------------|----|
| Pemungutan pajak bumi dan bangunan | 67.80 | 5.052 | 51 |
| Kepemimpinan | 60.69 | 4.905 | 51 |
| Kondisi Kerja | 61.53 | 4.254 | 51 |

Correlations

| | | Kinerja | Pengembangan Karir | Sistem kompensasi |
|---------------------|------------------------------------|---------|--------------------|-------------------|
| Pearson Correlation | Pemungutan pajak bumi dan bangunan | 1.000 | .350 | .171 |
| | Kepemimpinan | .350 | 1.000 | .325 |
| | Kondisi Kerja | .171 | .325 | 1.000 |
| Sig. (1-tailed) | Pemungutan pajak bumi dan bangunan | . | .006 | .116 |
| | Kepemimpinan | .006 | . | .010 |
| | Kondisi Kerja | .116 | .010 | . |
| N | Pemungutan pajak bumi dan bangunan | 51 | 51 | 51 |
| | Kepemimpinan | 51 | 51 | 51 |
| | Kondisi Kerja | 51 | 51 | 51 |

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|-----------------------------|-------------------|--------|
| 1 | Kondisi Kerja, Kepemimpinan | . | Enter |

a. All requested variables entered.

b. Dependent Variable: Pemungutan pajak bumi dan bangunan

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | .355 ^a | .126 | .090 | 4.820 | 2.571 |

a. Predictors: (Constant), Kondisi Kerja, Kepemimpinan

b. Dependent Variable: Pemungutan Pajak Bumi dan Bangunan

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 161.055 | 2 | 80.527 | 3.467 | .039 ^a |
| | Residual | 1114.985 | 48 | 23.229 | | |
| | Total | 1276.039 | 50 | | | |

- a. Predictors: (Constant), Kondisi Kerja, Kepemimpinan
 b. Dependent Variable: Pemungutan pajak bumi dan bangunan

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|---------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 42.576 | 11.322 | | 3.760 | .000 | | |
| | Kepemimpinan | .339 | .147 | .330 | 2.310 | .025 | .894 | 1.118 |
| | Kondisi Kerja | .075 | .169 | .063 | .444 | .659 | .894 | 1.118 |

- a. Dependent Variable: Pemungutan pajak bumi dan bangunan

Collinearity Diagnostics^a

| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions | | |
|-------|-----------|------------|-----------------|----------------------|--------------|---------------|
| | | | | (Constant) | Kepemimpinan | Kondisi Kerja |
| 1 | 1 | 2.994 | 1.000 | .00 | .00 | .00 |
| | 2 | .004 | 27.685 | .06 | .93 | .31 |
| | 3 | .002 | 36.321 | .94 | .07 | .69 |

- a. Dependent Variable: Pemungutan pajak bumi dan bangunan

Residuals Statistics^a

| | Minimum | Maximum | Mean | Std. Deviation | N |
|-----------------------------------|---------|---------|-------|----------------|----|
| Predicted Value | 63.99 | 73.22 | 67.80 | 1.795 | 51 |
| Std. Predicted Value | -2.127 | 3.020 | .000 | 1.000 | 51 |
| Standard Error of Predicted Value | .684 | 2.179 | 1.098 | .406 | 51 |
| Adjusted Predicted Value | 62.71 | 73.03 | 67.78 | 1.806 | 51 |
| Residual | -8.003 | 8.412 | .000 | 4.722 | 51 |
| Std. Residual | -1.660 | 1.745 | .000 | .980 | 51 |
| Stud. Residual | -1.715 | 1.776 | .002 | 1.003 | 51 |
| Deleted Residual | -8.540 | 8.705 | .021 | 4.957 | 51 |
| Stud. Deleted Residual | -1.752 | 1.818 | .002 | 1.014 | 51 |
| Mahal. Distance | .027 | 9.243 | 1.961 | 2.410 | 51 |
| Cook's Distance | .000 | .161 | .017 | .025 | 51 |
| Centered Leverage Value | .001 | .185 | .039 | .048 | 51 |

- a. Dependent Variable: Pemungutan pajak bumi dan bangunan

Lampiran 10 : Uji Korelasi

Correlations

Correlations

| | | Kepemimpinan | Kondisi Kerja |
|---------------|---------------------|--------------|---------------|
| Kepemimpinan | Pearson Correlation | 1 | .325* |
| | Sig. (2-tailed) | . | .020 |
| | N | 51 | 51 |
| Kondisi Kerja | Pearson Correlation | .325* | 1 |
| | Sig. (2-tailed) | .020 | . |
| | N | 51 | 51 |

*. Correlation is significant at the 0.05 level (2-tailed).



Lampiran Realisasi PBB Kecamatan Medan Denai Tahun 2014

LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN : APRIL 2014
 MINGGU : IV

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI S/D MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | S/D MINGGU INI | % |
|---------------|------------------|----------------------------------|---------------------------|---------------------------------|--------|--|------------|---|------------|-------------|----------------|---|
| | | | | TUNGGAKAN 1999 S/D 2013 | | | TAHUN 2014 | | | | | |
| | | | | UPT | BHP | | BHP | | | | | |
| BUKU I,II,III | BUKU IV | BUKU V | BUKU I,II,III | BUKU IV | BUKU V | | | | | | | |
| | | | 23.415.479 | 941.919 | | | 3.126.303 | | 4.068.222 | 27.483.701 | 182 | |
| 1 | T.S MANDALAI | | 108 | 8 | | | 2.715.625 | | 3.259.948 | 71.447.884 | 263 | |
| 2 | T.S MANDALAI II | | 68.187.704 | 544.365 | | | | | 8.652.475 | 94.388.869 | 325 | |
| 3 | T.S MANDALAI III | | 48.703.533 | 264 | | | 61 | | 7.876.101 | 81.791.898 | 343 | |
| 4 | DENAI | | 73.915.737 | 432.633 | | | 52 | | 17.315.799 | 187.726.883 | 619 | |
| 5 | BINJAI | | 90.411.194 | 5.779.957 | | | 64 | 1 | 2.835.647 | 193.798.848 | 332 | |
| 6 | MEDAN TENGGARA | | 100.834.799 | 308.284 | | | 13 | | 42.107.634 | 448.576.095 | 2.014 | |
| | JUMLAH | | 406.462.448 | 8.007.158 | | | 219 | 1 | 254 | | | |

| TAHUN | BHP | | | | | JUMLAH |
|----------|------------|------------|------------|------------|------------|-------------|
| | BUKU I | BUKU II | BUKU III | BUKU IV | BUKU V | |
| S/D 2010 | 10.887.136 | 18.303.373 | 12.787.285 | 13.133.582 | | 55.213.376 |
| 2011 | 199 | 91 | 19 | 10.218.899 | | 28.815.849 |
| 2012 | 1.011.471 | 9.709.838 | 4.875.621 | 7 | | 84 |
| 2013 | 27 | 47 | 10.911.498 | 12.701.514 | 15.842.640 | 84.348.839 |
| 2014 | 3.121.072 | 21.773.112 | 10.911.498 | 4 | 1 | 188 |
| JUMLAH | 15.049.612 | 48.827.662 | 23.705.125 | 22.762.915 | 15.842.641 | 140.418.541 |

Medan, 2014
 SEK. TSM PENAGAS I / PEMUNGUT PBB
 CABAT MEDAN DENAI
 Drs. EDI MULJA MATONDANG
 NIP. 19691104 199009 1 001
 NABHURA
 NIP. 19721218 199108 2 001

LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN : JUNI 2014
 MINGGU : V

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI S/D MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | S/D MINGGU INI | % |
|---------------|------------------|----------------------------------|---------------------------|---------------------------------|------------|--|------------|------------|------------|-------------|----------------|---|
| | | | | TUNGGAKAN 1999 S/D 2013 | | | TAHUN 2014 | | | | | |
| | | | | UPT | BHP | | BHP | | | | | |
| BUKU I,II,III | BUKU IV | BUKU V | BUKU I,II,III | BUKU IV | BUKU V | | | | | | | |
| | | | 534.741.258 | 89.296.199 | 1.303.108 | | | 16.987.349 | 18.179.457 | 117.488.856 | 21,87% | |
| 1 | T.S MANDALAI | | 2.437 | 603 | 14 | | | 432 | 146 | 748 | 30,73% | |
| 2 | T.S MANDALAI II | | 578.785.068 | 130.811.597 | 219.332 | | | 12.754.935 | 12.874.267 | 143.793.884 | 24,84% | |
| 3 | T.S MANDALAI III | | 2.991 | 644 | 7 | | | 104 | 106 | 798 | 26,82% | |
| 4 | DENAI | | 621.735.671 | 147.369.214 | 538.967 | | | 11.563.485 | 12.101.452 | 158.488.688 | 25,03% | |
| 5 | BINJAI | | 4.022 | 1.051 | 6 | | | 115 | 121 | 1.172 | 29,14% | |
| 6 | MEDAN TENGGARA | | 744.410.845 | 190.436.202 | 3.974.549 | | | 8.394.517 | 10.368.886 | 369.288.245 | 28,85% | |
| | JUMLAH | | 2.566.358.791 | 1.080.872.712 | 11.012.249 | | | 37 | 47 | 328.165.369 | 17,17% | |

| TAHUN | BHP | | | | | JUMLAH |
|----------|------------|------------|------------|------------|------------|-------------|
| | BUKU I | BUKU II | BUKU III | BUKU IV | BUKU V | |
| S/D 2010 | 15.069.885 | 34.886.129 | 15.914.179 | 13.133.582 | | 77.362.773 |
| 2011 | 263 | 158 | 22 | 10.218.899 | | 490 |
| 2012 | 3.196.285 | 18.938.518 | 8.896.661 | 7 | | 39.259.690 |
| 2013 | 45 | 83 | 13 | 12.701.514 | 15.842.640 | 144 |
| 2014 | 5.191.264 | 34.196.141 | 18.355.545 | 4 | 1 | 84.287.644 |
| JUMLAH | 24.403.532 | 67.265.429 | 34.200.693 | 22.762.915 | 15.842.641 | 140.418.541 |

Medan, 2014
 SEK. TSM PENAGAS I / PEMUNGUT PBB
 CABAT MEDAN DENAI
 Drs. EDI MULJA MATONDANG
 NIP. 19691104 199009 1 001
 NABHURA
 NIP. 19721218 199108 2 001

LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN JULI 2014
 MINGGU IV

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI SD MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | SD MINGGU INI | % |
|---------------|----------------|----------------------------------|--------------------------|---------------------------------|------------------|--------|-------------------|-------------------|--------|--------------------|----------------------|---------------|
| | | | | TUNGGAKAN 1998 SD 2013 | | | TAHUN 2014 | | | | | |
| | | | | UPT | BMP | | BMP | | | | | |
| | | | | BUKU I-III | BUKU IV | BUKU V | BUKU I-III | BUKU IV | BUKU V | | | |
| 1 | T. BANGKAL | 534.741.258 | 162.641.156 | 634.315 | 5.372.990 | | 12.062.967 | 5.496.846 | | 24.130.022 | 167.191.148 | 31,29% |
| | | 2.427 | 1.009 | 6 | 7 | | 75 | 2 | | 85 | 1.004 | 41,00% |
| 2 | T. BANGKAL I | 678.755.068 | 164.758.577 | 390.661 | | | 9.277.744 | 5.229.902 | | 14.507.647 | 179.747.884 | 26,49% |
| | | 2.991 | 925 | 2 | | | 65 | 2 | | 69 | 889 | 35,95% |
| 3 | T. BANGKAL II | 621.735.671 | 178.627.130 | 1.562.773 | | | 6.325.308 | | | 10.798.081 | 198.415.212 | 31,91% |
| | | 4.022 | 1.317 | 6 | | | 46 | | | 52 | 1.869 | 45,45% |
| 4 | DEWA | 744.416.645 | 225.256.417 | 509.238 | | | 7.354.999 | | | 7.864.237 | 233.114.664 | 31,32% |
| | | 2.426 | 1.056 | 7 | | | 46 | | | 53 | 1.109 | 45,67% |
| 5 | DEWA | 1.884.171.126 | 396.632.922 | 2.778.258 | 2.543.851 | | 22.309.772 | 2.868.927 | | 30.050.949 | 429.331.810 | 22,82% |
| | | 8.884 | 2.558 | 17 | 1 | | 131 | | | 149 | 2.702 | 31,19% |
| 6 | MEDAN TENGGARA | 1.216.498.013 | 292.726.877 | 1.493.055 | | | 12.413.722 | 5.445.203 | | 18.561.879 | 312.278.694 | 25,67% |
| | | 3.980 | 1.270 | 11 | | | 55 | | | 66 | 1.326 | 20,79% |
| JUMLAH | | 5.560.339.791 | 1.422.638.069 | 7.358.300 | 7.866.791 | | 73.844.512 | 19.143.871 | | 108.313.534 | 1.631.961.623 | 27,84% |
| | | 25.514 | 8.135 | 49 | 3 | | 408 | 2 | | 417 | 8.503 | 33,71% |

RINCIAN PENERIMAAN PBB SD MINGGU INI

| TAHUN | UPT | | | | | JUMLAH |
|---------------|--------------------|--------------------|--------------------|--------------------|-------------------|----------------------|
| | BUKU I | BUKU II | BUKU III | BUKU IV | BUKU V | |
| SD 2010 | 16.478.399 | 99.121.881 | 19.283.121 | 13.132.582 | | 87.995.983 |
| | 293 | 183 | 25 | 7 | | 508 |
| 2011 | 3.485.142 | 21.128.847 | 19.291.798 | 19.219.899 | | 43.125.586 |
| | 49 | 97 | 14 | 3 | | 163 |
| 2012 | 5.536.432 | 40.382.492 | 17.097.992 | 15.991.832 | 15.842.840 | 84.251.714 |
| | 93 | 177 | 21 | 9 | 1 | 291 |
| 2013 | 21.293.983 | 74.292.233 | 46.298.881 | 37.237.143 | 26.910.275 | 189.839.217 |
| | 438 | 381 | 48 | 11 | 3 | 881 |
| 2014 | 167.444.894 | 493.334.817 | 166.858.880 | 77.984.573 | 28.478.433 | 1.194.978.118 |
| | 2.819 | 3.589 | 189 | 27 | 1 | 3.626 |
| JUMLAH | 214.144.458 | 658.168.718 | 236.793.780 | 193.785.233 | 68.294.348 | 1.311.951.673 |
| | 3.622 | 4.363 | 367 | 63 | 2 | 4.357 |

CAMAT MEDAN DENAI

Medan, 2014
 SEXTA PENANGSI / PENMUNGUT PBB

Dr. EDI NULIA MATONDANG
 NP. 19991104 199909 1 001

MARDIANA
 NP. 19721218 199108 2 901

LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN AGUSTUS 2014
 MINGGU V

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI SD MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | SD MINGGU INI | % |
|---------------|----------------|----------------------------------|--------------------------|---------------------------------|------------------|--------|-------------------|-------------------|--------|--------------------|----------------------|---------------|
| | | | | TUNGGAKAN 1998 SD 2013 | | | TAHUN 2014 | | | | | |
| | | | | UPT | BMP | | BMP | | | | | |
| | | | | BUKU I-III | BUKU IV | BUKU V | BUKU I-III | BUKU IV | BUKU V | | | |
| 1 | T. BANGKAL | 534.741.258 | 162.641.156 | 634.315 | 5.372.990 | | 12.062.967 | 5.496.846 | | 24.130.022 | 167.191.148 | 31,29% |
| | | 2.427 | 1.009 | 6 | 7 | | 75 | 2 | | 85 | 1.004 | 41,00% |
| 2 | T. BANGKAL I | 678.755.068 | 164.758.577 | 390.661 | | | 9.277.744 | 5.229.902 | | 14.507.647 | 179.747.884 | 26,49% |
| | | 2.991 | 925 | 2 | | | 65 | 2 | | 69 | 889 | 35,95% |
| 3 | T. BANGKAL II | 621.735.671 | 178.627.130 | 1.562.773 | | | 6.325.308 | | | 10.798.081 | 198.415.212 | 31,91% |
| | | 4.022 | 1.317 | 6 | | | 46 | | | 52 | 1.869 | 45,45% |
| 4 | DEWA | 744.416.645 | 225.256.417 | 509.238 | | | 7.354.999 | | | 7.864.237 | 233.114.664 | 31,32% |
| | | 2.426 | 1.056 | 7 | | | 46 | | | 53 | 1.109 | 45,67% |
| 5 | DEWA | 1.884.171.126 | 396.632.922 | 2.778.258 | 2.543.851 | | 22.309.772 | 2.868.927 | | 30.050.949 | 429.331.810 | 22,82% |
| | | 8.884 | 2.558 | 17 | 1 | | 131 | | | 149 | 2.702 | 31,19% |
| 6 | MEDAN TENGGARA | 1.216.498.013 | 292.726.877 | 1.493.055 | | | 12.413.722 | 5.445.203 | | 18.561.879 | 312.278.694 | 25,67% |
| | | 3.980 | 1.270 | 11 | | | 55 | | | 66 | 1.326 | 20,79% |
| JUMLAH | | 5.560.339.791 | 1.422.638.069 | 7.358.300 | 7.866.791 | | 73.844.512 | 19.143.871 | | 108.313.534 | 1.631.961.623 | 27,84% |
| | | 25.514 | 8.135 | 49 | 3 | | 408 | 2 | | 417 | 8.503 | 33,71% |

RINCIAN PENERIMAAN PBB SD MINGGU INI

| TAHUN | UPT | | | | | JUMLAH |
|---------------|--------------------|--------------------|--------------------|--------------------|-------------------|----------------------|
| | BUKU I | BUKU II | BUKU III | BUKU IV | BUKU V | |
| SD 2010 | 16.478.399 | 99.121.881 | 19.283.121 | 13.132.582 | | 87.995.983 |
| | 293 | 183 | 25 | 7 | | 508 |
| 2011 | 3.485.142 | 21.128.847 | 19.291.798 | 19.219.899 | | 43.125.586 |
| | 49 | 97 | 14 | 3 | | 163 |
| 2012 | 5.536.432 | 40.382.492 | 17.097.992 | 15.991.832 | 15.842.840 | 84.251.714 |
| | 93 | 177 | 21 | 9 | 1 | 291 |
| 2013 | 21.293.983 | 74.292.233 | 46.298.881 | 37.237.143 | 26.910.275 | 189.839.217 |
| | 438 | 381 | 48 | 11 | 3 | 881 |
| 2014 | 167.444.894 | 493.334.817 | 166.858.880 | 77.984.573 | 28.478.433 | 1.194.978.118 |
| | 2.819 | 3.589 | 189 | 27 | 1 | 3.626 |
| JUMLAH | 214.144.458 | 658.168.718 | 236.793.780 | 193.785.233 | 68.294.348 | 1.311.951.673 |
| | 3.622 | 4.363 | 367 | 63 | 2 | 4.357 |

CAMAT MEDAN DENAI

Medan, 2014
 SEXTA PENANGSI / PENMUNGUT PBB

Dr. EDI NULIA MATONDANG
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MARDIANA
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LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN : SEPTEMBER 2014
 MINGGU : IV

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI S/D MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | S/D MINGGU INI | % |
|-----------|-----------------|----------------------------------|---------------------------|---------------------------------|--------|--|------------|-----------|------------|---------------|----------------|---|
| | | | | TUNGGAKAN 1999 S/D 2013 | | | TAHUN 2014 | | | | | |
| | | | | UPT | BHP | | BHP | | | | | |
| BUKU I/II | BUKU IV | BUKU V | BUKU I/II | BUKU IV | BUKU V | | | | | | | |
| 1 | T 3 MANDALA I | 534.741.258 | 375.632.879 | 258.504 | | | 3.077.951 | | 3.327.455 | 378.273.324 | 75,02% | |
| 2 | T 3 MANDALA II | 578.785.068 | 350.119.760 | 228.070 | | | 5.133.572 | | 5.361.642 | 350.451.402 | 60,57% | |
| 3 | T 3 MANDALA III | 621.735.871 | 328.833.129 | 585.918 | | | 3.198.906 | | 3.784.724 | 330.817.852 | 53,23% | |
| 4 | DENAI | 744.418.543 | 401.065.623 | 733.866 | | | 6.280.377 | | 7.014.243 | 408.878.866 | 54,92% | |
| 5 | BIJUK | 1.884.171.138 | 878.087.666 | 13.811.915 | | | 13.177.000 | | 26.988.915 | 893.878.581 | 47,45% | |
| 6 | MEDAN TENGGARA | 1.218.486.013 | 586.708.035 | 2.612.789 | | | 3.989.345 | 3.141.838 | 7.949.288 | 47.993.258 | 39,40% | |
| JUMLAH | | 5.560.339.791 | 2.920.747.092 | 18.232.062 | | | 186 | 1 | 253 | 2.864.927.379 | 51,33% | |

RINCIAN PENERIMAAN PBB S/D MINGGU INI :

| TAHUN | UPT | | | BHP | | | JUMLAH |
|----------|------------|-------------|------------|------------|------------|--|-------------|
| | BUKU I | BUKU II | BUKU III | BUKU IV | BUKU V | | |
| S/D 2010 | 38.883.002 | 54.884.618 | 25.889.783 | 13.133.587 | | | 123.229.989 |
| 2011 | 455 | 287 | 35 | 7 | | | 754 |
| 2012 | 4.899.889 | 31.891.891 | 15.894.320 | 10.218.899 | | | 32.814.899 |
| 2013 | 71 | 153 | 21 | 3 | 15.842.640 | | 15.842.640 |
| 2014 | 8.914.823 | 58.187.981 | 24.328.004 | 29.503.199 | | | 110.933.017 |
| JUMLAH | 55.772.940 | 144.562.869 | 66.148.464 | 53.363.706 | | | 214.677.815 |

Medan, 2014
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LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN : NOVEMBER 2014
 MINGGU : II

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI S/D MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | S/D MINGGU INI | % |
|-----------|-----------------|----------------------------------|---------------------------|---------------------------------|-----------|--|------------|-----------|------------|---------------|----------------|---|
| | | | | TUNGGAKAN 1999 S/D 2013 | | | TAHUN 2014 | | | | | |
| | | | | UPT | BHP | | BHP | | | | | |
| BUKU I/II | BUKU IV | BUKU V | BUKU I/II | BUKU IV | BUKU V | | | | | | | |
| 1 | T 3 MANDALA I | 534.741.258 | 398.038.432 | | | | 2.254.574 | | 2.254.574 | 428.292.906 | 79,90% | |
| 2 | T 3 MANDALA II | 578.785.068 | 377.890.513 | 329.723 | | | 1.313.505 | | 1.643.228 | 379.204.018 | 65,53% | |
| 3 | T 3 MANDALA III | 621.735.871 | 360.842.805 | 62.546 | | | 1.108.788 | | 1.171.334 | 361.954.139 | 58,23% | |
| 4 | DENAI | 744.418.543 | 444.878.850 | 885.693 | | | 7.234.824 | | 8.120.517 | 445.764.367 | 59,89% | |
| 5 | BIJUK | 1.884.171.138 | 982.107.810 | 1.474.802 | | | 4.585.851 | | 5.060.653 | 984.214.430 | 52,24% | |
| 6 | MEDAN TENGGARA | 1.218.486.013 | 645.506.205 | 1.615.738 | | | 3.768.218 | 3.967.967 | 7.736.185 | 654.474.167 | 53,72% | |
| JUMLAH | | 5.560.339.791 | 3.210.156.301 | 4.382.882 | 2.924.578 | | 14.764.906 | 3.967.967 | 18.732.873 | 3.236.167.134 | 58,20% | |

RINCIAN PENERIMAAN PBB S/D MINGGU INI :

| TAHUN | UPT | | | BHP | | | JUMLAH |
|----------|------------|-------------|------------|------------|------------|--|-------------|
| | BUKU I | BUKU II | BUKU III | BUKU IV | BUKU V | | |
| S/D 2010 | 33.387.123 | 48.514.132 | 28.843.482 | 18.722.288 | | | 147.467.025 |
| 2011 | 518 | 324 | 49 | 8 | | | 899 |
| 2012 | 5.818.802 | 37.431.562 | 18.515.322 | 10.218.899 | | | 71.976.585 |
| 2013 | 85 | 178 | 25 | 3 | 15.842.640 | | 15.842.640 |
| 2014 | 8.223.813 | 58.588.844 | 26.533.880 | 29.503.199 | | | 148.933.736 |
| JUMLAH | 47.943.541 | 144.952.840 | 73,437,660 | 58,454,207 | | | 234,623,685 |

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LAPORAN REALISASI PENERIMAAN PBB KECAMATAN MEDAN DENAI
 BULAN : DESEMBER 2014
 MINGGU : IV

| NO | KELURAHAN | TARGET PENERIMAAN PBB TAHUN 2014 | REALISASI B/D MINGGU LALU | REALISASI PENERIMAAN MINGGU INI | | | | | | JUMLAH | B/D MINGGU INI | % |
|------------|-------------|----------------------------------|---------------------------|---------------------------------|------------|--|-------------|-----------|------------|---------------|----------------|---|
| | | | | TUJUAN 1989 S.D 2013 | | | TUJUAN 2014 | | | | | |
| | | | | UPT | BHP | | BHP | | | | | |
| BUKU I & B | BUKU IV | BUKU V | BUKU I & B | BUKU IV | BUKU V | | | | | | | |
| 1 | 13 MINGGULU | 54.741.238 | 478.388.723 | 953.136 | | | 538.803 | | 542.388 | 478.341.121 | 89,29% | |
| 2 | 14 MINGGULU | 578.785.988 | 388.415.787 | 2.045 | | | 1.030.188 | | 1.030.188 | 480.445.888 | 84,74% | |
| 3 | 15 MINGGULU | 821.735.871 | 383.838.355 | 273.485 | | | 783.774 | | 1.057.239 | 394.381.824 | 48,02% | |
| 4 | 16 MINGGULU | 744.410.848 | 480.120.872 | 2.589.157 | | | 3.633.805 | 2.531.077 | 8.744.034 | 484.835.888 | 65,01% | |
| 5 | 17 MINGGULU | 1.984.171.128 | 1.027.418.378 | 2.782.191 | 20.484.980 | | 2.155.193 | | 26.393.024 | 1.047.802.882 | 52,84% | |
| 6 | 18 MINGGULU | 1.214.488.213 | 704.840.458 | 537.221 | | | 2.120.188 | | 2.857.414 | 797.867.872 | 65,73% | |
| 7 | 19 MINGGULU | 3.880 | 2.723 | 5 | | | 13 | | 17 | 2.740 | 70,36% | |
| JUMLAH | | 5.940.238.791 | 3.444.133.714 | 5.245.130 | 20.464.980 | | 10.502.413 | 2.531.077 | 38.804.395 | 3.483.938.088 | 58,81% | |

REKAP PENERIMAAN PBB B/D MINGGU INI

| TAHUN | UPT | | BHP | | | JUMLAH |
|----------|-------------|---------------|-------------|-------------|-------------|---------------|
| | BUKU I & B | BUKU IV | BUKU V | BUKU I & B | BUKU IV | |
| B/D 2010 | 35.888.748 | 78.885.874 | 32.785.883 | 33.885.431 | | 172.153.711 |
| 2011 | 8.328.855 | 42.818.892 | 21.425.144 | 18.883.458 | | 91.456.349 |
| 2012 | 8.238.847 | 72.845.792 | 33.178.888 | 38.118.188 | 15.843.840 | 171.202.385 |
| 2013 | 34.257.884 | 128.378.821 | 84.875.388 | 83.843.884 | 28.850.273 | 288.801.884 |
| 2014 | 373.845.785 | 1.883.217.238 | 381.288.883 | 385.844.373 | 138.345.341 | 2.748.322.871 |
| JUMLAH | 588.478.711 | 2.945.562.312 | 587.881.783 | 459.344.326 | 173.438.846 | 3.472.802.899 |

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