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KEPEMIMPINAN (X1)

Frequencies

[DataSet0]

Statistics

		P1	P2	P3	P4
N	Valid	35	35	35	35
	Missing	0	0	0	0

Frequency Table

P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	4	11.4	11.4	11.4
	SETUJU	26	74.3	74.3	85.7
	SANGAT SETUJU	5	14.3	14.3	100.0
Total		35	100.0	100.0	

P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	3	8.6	8.6	8.6
	SETUJU	28	80.0	80.0	88.6
	SANGAT SETUJU	4	11.4	11.4	100.0
Total		35	100.0	100.0	

P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	3	8.6	8.6	8.6
	SETUJU	29	82.9	82.9	91.4
	SANGAT SETUJU	3	8.6	8.6	100.0
Total		35	100.0	100.0	

P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	4	11.4	11.4	11.4
	SETUJU	27	77.1	77.1	88.6
	SANGAT SETUJU	4	11.4	11.4	100.0
	Total	35	100.0	100.0	



MOTIVASI (X2)

Frequencies

[DataSet1]

Statistics

		P1	P2	P3	P4	P5	P6
N	Valid	35	35	35	35	35	35
	Missing	0	0	0	0	0	0

Frequency Table

P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	3	8.6	8.6	8.6
	SETUJU	20	57.1	57.1	65.7
	SANGAT SETUJU	12	34.3	34.3	100.0
	Total	35	100.0	100.0	

P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	5	14.3	14.3	14.3
	SETUJU	18	51.4	51.4	65.7
	SANGAT SETUJU	12	34.3	34.3	100.0
	Total	35	100.0	100.0	

P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	4	11.4	11.4	11.4
	SETUJU	17	48.6	48.6	60.0
	SANGAT SETUJU	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	2	5.7	5.7	5.7
	SETUJU	22	62.9	62.9	68.6
	SANGAT SETUJU	11	31.4	31.4	100.0
	Total	35	100.0	100.0	

P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	3	8.6	8.6	8.6
	SETUJU	28	80.0	80.0	88.6
	SANGAT SETUJU	4	11.4	11.4	100.0
	Total	35	100.0	100.0	

P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	2	5.7	5.7	5.7
	SETUJU	26	74.3	74.3	80.0
	SANGAT SETUJU	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

PRESTASI KERJA (Y)

Frequencies

[DataSet2]

Statistics

		P1	P2	P3	P4	P5
N	Valid	35	35	35	35	35
	Missing	0	0	0	0	0

Frequency Table

P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SETUJU	22	62.9	62.9	62.9
	SANGAT SETUJU	13	37.1	37.1	100.0
Total		35	100.0	100.0	

P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	1	2.9	2.9	2.9
	SETUJU	22	62.9	62.9	65.7
	SANGAT SETUJU	12	34.3	34.3	100.0
Total		35	100.0	100.0	

P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	2	5.7	5.7	5.7
	SETUJU	21	60.0	60.0	65.7
	SANGAT SETUJU	12	34.3	34.3	100.0
Total		35	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SETUJU	25	71.4	71.4	71.4
SANGAT SETUJU	10	28.6	28.6	100.0
Total	35	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SETUJU	18	51.4	51.4	51.4
SANGAT SETUJU	17	48.6	48.6	100.0
Total	35	100.0	100.0	



RALIABILITI KEPEMIMPINAN

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	15	100.0
	Excluded ^a	0	.0
	Total	15	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.903	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	12.27	1.781	.931	.834
P2	12.27	1.781	.931	.834
P3	12.33	2.095	.748	.900
P4	12.53	1.267	.770	.947

VALIDATAS KEPEMIMPINAN

Correlations

		Correlations				
		P1	P2	P3	P4	TOTAL
P1	Pearson Correlation	1	1.000**	.784**	.784**	.959**
	Sig. (2-tailed)		.000	.001	.001	.000
	N	15	15	15	15	15
P2	Pearson Correlation	1.000**	1	.784**	.784**	.959**
	Sig. (2-tailed)	.000		.001	.001	.000
	N	15	15	15	15	15
P3	Pearson Correlation	.784**	.784**	1	.615*	.831**
	Sig. (2-tailed)	.001	.001		.015	.000
	N	15	15	15	15	15
P4	Pearson Correlation	.784**	.784**	.615*	1	.909**
	Sig. (2-tailed)	.001	.001	.015		.000
	N	15	15	15	15	15
TOTAL	Pearson Correlation	.959**	.959**	.831**	.909**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	15	15	15	15	15

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

RELIABILITY MOTIVASI (X2)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	15	100.0
	Excluded ^a	0	.0
	Total	15	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.940	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	20.80	3.029	.980	.912
P2	20.80	3.029	.980	.912
P3	20.80	3.029	.980	.912
P4	20.60	3.257	.487	.980
P5	20.87	2.981	.735	.942
P6	20.80	3.029	.980	.912

VALIDITAS MOTIVASI (X2)

Correlations

Correlations

		P1	P2	P3	P4	P5	P6	TOTAL
P1	Pearson Correlation	1	1.000**	1.000**	.555*	.828**	1.000**	.986**
	Sig. (2-tailed)		.000	.000	.032	.000	.000	.000
	N	15	15	15	15	15	15	15
P2	Pearson Correlation	1.000**	1	1.000**	.555*	.828**	1.000**	.986**
	Sig. (2-tailed)	.000		.000	.032	.000	.000	.000
	N	15	15	15	15	15	15	15
P3	Pearson Correlation	1.000**	1.000**	1	.555*	.828**	1.000**	.986**
	Sig. (2-tailed)	.000	.000		.032	.000	.000	.000
	N	15	15	15	15	15	15	15
P4	Pearson Correlation	.555*	.555*	.555*	1	.213	.555*	.655**
	Sig. (2-tailed)	.032	.032	.032		.446	.032	.008
	N	15	15	15	15	15	15	15
P5	Pearson Correlation	.828**	.828**	.828**	.213	1	.828**	.828**
	Sig. (2-tailed)	.000	.000	.000	.446		.000	.000
	N	15	15	15	15	15	15	15
P6	Pearson Correlation	1.000**	1.000**	1.000**	.555*	.828**	1	.986**
	Sig. (2-tailed)	.000	.000	.000	.032	.000		.000
	N	15	15	15	15	15	15	15
TOTAL	Pearson Correlation	.986**	.986**	.986**	.655**	.828**	.986**	1
	Sig. (2-tailed)	.000	.000	.000	.008	.000	.000	
	N	15	15	15	15	15	15	15

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

RELIABILITY PRESTASI KERJA (Y)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	15	100.0
	Excluded ^a	0	.0
	Total	15	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.725	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	16.0000	3.286	.672	.657
P2	16.2667	2.067	.628	.627
P3	16.0000	3.286	.672	.657
P4	16.2000	2.314	.436	.752
P5	16.0667	3.638	.570	.702

VALIDITAS PRESTASI KERJA (Y)

Correlations

		Correlations					
		P1	P2	P3	P4	P5	TOTAL
P1	Pearson Correlation	1	.552*	1.000**	.260	.681**	.760**
	Sig. (2-tailed)		.033	.000	.349	.005	.001
	N	15	15	15	15	15	15
P2	Pearson Correlation	.552*	1	.552*	.472	.376	.841**
	Sig. (2-tailed)	.033		.033	.076	.167	.000
	N	15	15	15	15	15	15
P3	Pearson Correlation	1.000**	.552*	1	.260	.681**	.760**
	Sig. (2-tailed)	.000	.033		.349	.005	.001
	N	15	15	15	15	15	15
P4	Pearson Correlation	.260	.472	.260	1	.334	.749**
	Sig. (2-tailed)	.349	.076	.349		.224	.001
	N	15	15	15	15	15	15
P5	Pearson Correlation	.681**	.376	.681**	.334	1	.652**
	Sig. (2-tailed)	.005	.167	.005	.224		.008
	N	15	15	15	15	15	15
TOTAL	Pearson Correlation	.760**	.841**	.760**	.749**	.652**	1
	Sig. (2-tailed)	.001	.000	.001	.001	.008	
	N	15	15	15	15	15	15

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

UJI NORMALITAS

NPar Tests

[DataSet0]

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		35
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	.44043948
Most Extreme Differences	Absolute	.130
	Positive	.124
	Negative	-.130
Kolmogorov-Smirnov Z		.769
Asymp. Sig. (2-tailed)		.596
a. Test distribution is Normal.		

UJI MULTIKONEORITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	6.358	1.199		5.303	.000		
	KEPEMIMPANAN	.513	.124	.513	4.142	.000	.330	3.027
	MOTIVASI	.284	.079	.447	3.608	.001	.330	3.027

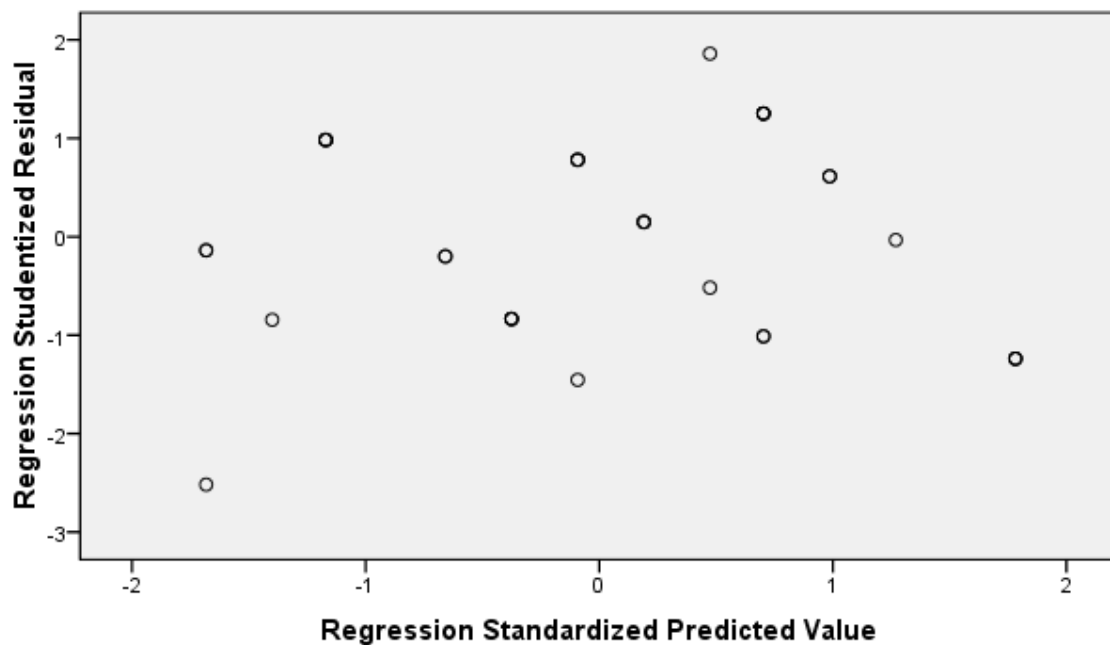
a. Dependent Variable: KINERJA

UJI HETEROKEDASITAS

Charts

Scatterplot

Dependent Variable: KINERJA



UJI REGRESI BERGANDA

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	MOTIVASI, KEPEMIMPANAN ^a		Enter

a. All requested variables entered.

b. Dependent Variable: KINERJA

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.915 ^a	.838	.828	.454

a. Predictors: (Constant), MOTIVASI, KEPEMIMPANAN

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	34.090	2	17.045	82.698	.000 ^a
	Residual	6.596	32	.206		
	Total	40.686	34			

a. Predictors: (Constant), MOTIVASI, KEPEMIMPANAN

b. Dependent Variable: KINERJA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.358	1.199		5.303	.000
	KEPEMIMPANAN	.513	.124	.513	4.142	.000
	MOTIVASI	.284	.079	.447	3.608	.001

a. Dependent Variable: KINERJA