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Lampiran-Lampiran

UJI VALIDITAS DAN REABILITAS

Variabel X1 (Gaya Kepemimpinan)

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006
VAR00001	Pearson Correlation	1	.445**	.220	.535**	.403**	.704**
	Sig. (2-tailed)		.000	.056	.000	.000	.000
	N	76	76	76	76	76	76
VAR00002	Pearson Correlation	.445**	1	.413**	.534**	.436**	.755**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	76	76	76	76	76	76
VAR00003	Pearson Correlation	.220	.413**	1	.477**	.618**	.717**
	Sig. (2-tailed)	.056	.000		.000	.000	.000
	N	76	76	76	76	76	76
VAR00004	Pearson Correlation	.535**	.534**	.477**	1	.420**	.791**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	76	76	76	76	76	76
VAR00005	Pearson Correlation	.403**	.436**	.618**	.420**	1	.774**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	76	76	76	76	76	76
VAR00006	Pearson Correlation	.704**	.755**	.717**	.791**	.774**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	76	76	76	76	76	76

** . Correlation is significant at the 0.01 level (2-tailed).

UJI VALIDITAS DAN REABILITAS
Variabel X2 (Komunikasi)

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007
VAR00001	Pearson Correlation	1	.138	.299**	.261*	.410**	.214	.631**
	Sig. (2-tailed)		.234	.009	.023	.000	.064	.000
	N	76	76	76	76	76	76	76
VAR00002	Pearson Correlation	.138	1	.231*	.036	.250*	.159	.475**
	Sig. (2-tailed)	.234		.044	.760	.030	.170	.000
	N	76	76	76	76	76	76	76
VAR00003	Pearson Correlation	.299**	.231*	1	.153	.340**	.169	.577**
	Sig. (2-tailed)	.009	.044		.186	.003	.144	.000
	N	76	76	76	76	76	76	76
VAR00004	Pearson Correlation	.261*	.036	.153	1	.394**	.361**	.620**
	Sig. (2-tailed)	.023	.760	.186		.000	.001	.000
	N	76	76	76	76	76	76	76
VAR00005	Pearson Correlation	.410**	.250*	.340**	.394**	1	.379**	.749**
	Sig. (2-tailed)	.000	.030	.003	.000		.001	.000
	N	76	76	76	76	76	76	76
VAR00006	Pearson Correlation	.214	.159	.169	.361**	.379**	1	.632**
	Sig. (2-tailed)	.064	.170	.144	.001	.001		.000
	N	76	76	76	76	76	76	76
VAR00007	Pearson Correlation	.631**	.475**	.577**	.620**	.749**	.632**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	76	76	76	76	76	76	76

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI VALIDITAS DAN REABILITAS
Variabel Y (KinerjaKerja)

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006
VAR00001	Pearson Correlation	1	.365**	.109	.283*	.211	.578**
	Sig. (2-tailed)		.001	.350	.013	.067	.000
	N	76	76	76	76	76	76
VAR00002	Pearson Correlation	.365**	1	.295**	.253*	.295**	.659**
	Sig. (2-tailed)	.001		.010	.027	.010	.000
	N	76	76	76	76	76	76
VAR00003	Pearson Correlation	.109	.295**	1	.471**	.450**	.709**
	Sig. (2-tailed)	.350	.010		.000	.000	.000
	N	76	76	76	76	76	76
VAR00004	Pearson Correlation	.283*	.253*	.471**	1	.400**	.707**
	Sig. (2-tailed)	.013	.027	.000		.000	.000
	N	76	76	76	76	76	76
VAR00005	Pearson Correlation	.211	.295**	.450**	.400**	1	.702**
	Sig. (2-tailed)	.067	.010	.000	.000		.000
	N	76	76	76	76	76	76
VAR00006	Pearson Correlation	.578**	.659**	.709**	.707**	.702**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	76	76	76	76	76	76

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Scale: ALL VARIABLES

Variabel X1 (Gaya Kepemimpinan)

Case Processing Summary

		N	%
Cases	Valid	76	100.0
	Excluded ^a	0	.0
	Total	76	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.803	.803	5

Item Statistics

	Mean	Std. Deviation	N
VAR00001	4.47	.621	76
VAR00002	4.46	.599	76
VAR00003	4.57	.550	76
VAR00004	4.45	.598	76
VAR00005	4.53	.642	76

Scale: ALL VARIABLES

Variabel X2 (Komunikasi)

Case Processing Summary

		N	%
Cases	Valid	76	100.0
	Excluded ^a	0	.0
	Total	76	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.670	6

Item Statistics

	Mean	Std. Deviation	N
VAR00001	4.16	.634	76
VAR00002	4.09	.593	76
VAR00003	4.14	.582	76
VAR00004	4.13	.680	76
VAR00005	4.18	.605	76
VAR00006	4.20	.654	76

Scale: ALL VARIABLES

Variabel Y (KinerjaKerja)

Case Processing Summary

		N	%
Cases	Valid	76	100.0
	Excluded ^a	0	.0
	Total	76	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.694	5

Item Statistics

	Mean	Std. Deviation	N
VAR00001	4.62	.516	76
VAR00002	4.57	.525	76
VAR00003	4.57	.574	76
VAR00004	4.63	.486	76
VAR00005	4.70	.517	76

HASIL UJI ASUMSI KLASIK

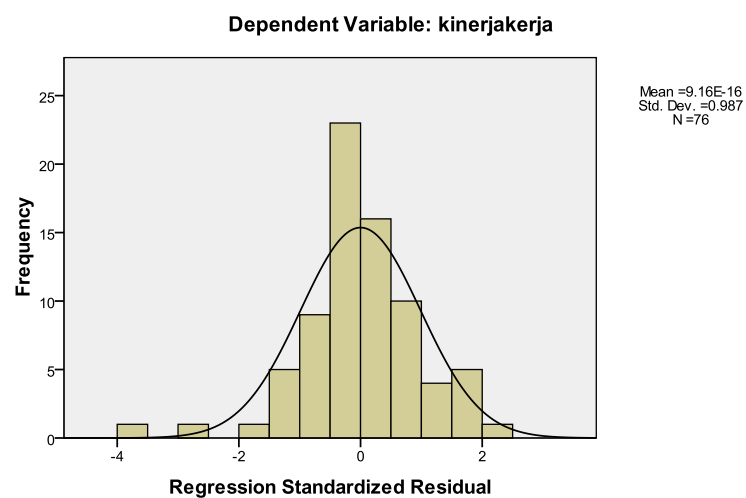
a. UjiNormalitas

		Unstandardized Residual
N		76
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.60393370
Most Extreme Differences	Absolute	.102
	Positive	.081
	Negative	-.102
Kolmogorov-Smirnov Z		.887
Asymp. Sig. (2-tailed)		.411

a. Test distribution is Normal.

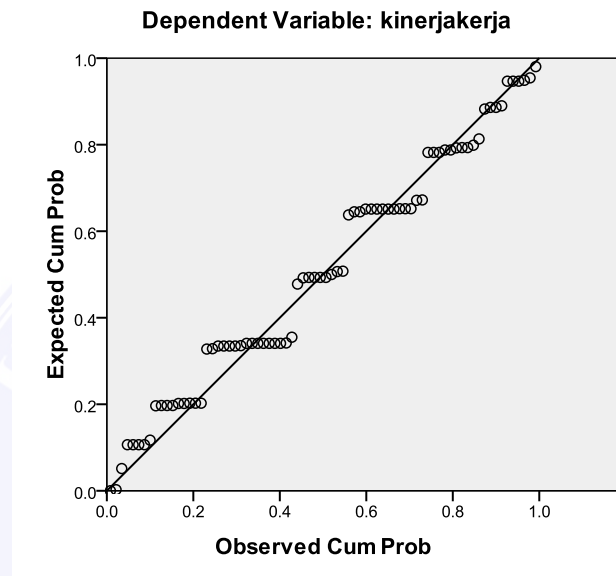
b. Calculated from data.

Histogram



Normal P-P plot

Normal P-P Plot of Regression Standardized Residual



b. Uji Multikolinieritas

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	komunikasi, gayakepemimpin a ^a		. Enter

a. All requested variables entered.

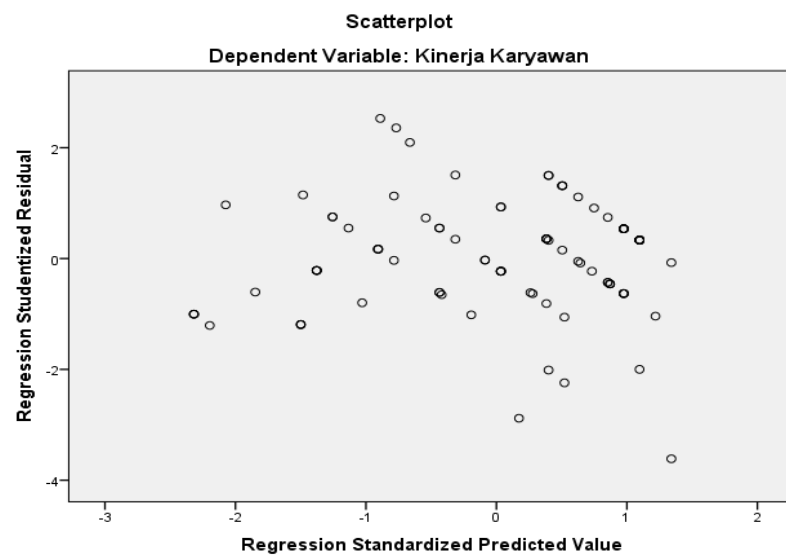
Coefficients^a

Model	Unstandardized Coefficients	Standardized Coefficients	t	Sig.	Collinearity Statistics
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		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	5.026	.777		6.466	.000		
	gayakepemimpinan	.261	.057	.335	4.618	.000	.307	3.258
	Komunikasi	.489	.055	.641	8.831	.000	.307	3.258

a. Dependent Variable: kinerjajkerja

c. Uji Heteroskedastisitas



HASIL PENGUJIAN HIPOTESIS

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.939 ^a	.882	.879	.612	1.315

a. Predictors: (Constant), komunikasi, gayakepemimpinan

b. Dependent Variable: kinerjajkerja

Coefficientsa

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.026	.777		6.466	.000
	gayakepemimpinan	.261	.057	.335	4.618	.000
	komunikasi	.489	.055	.641	8.831	.003

a. Dependent Variable: kinerjakerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	204.171	2	102.086	272.425	.000 ^a
	Residual	27.355	73	.375		
	Total	231.526	75			

a. Predictors: (Constant), komunikasi, gayakepemimpinan

b. Dependent Variable: kinerjakerja

