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KUESIONER
ANALISIS YANG MEMPENGARUHI INTEGRITAS
KERJA KARYAWAN PADA PT.ISTANA DELI
KEJAYAAN (IDK 2) MEDAN

Responden Yang Terhormat

Dalam rangka penyusunan skripsi yang menjadi salah satu syarat untuk menyelesaikan Program Sarjana (S1) pada fakultas Ekonomi Universitas Medan Area, maka saya mohon kesediaan saudara untuk menjawab beberapa pernyataan kuesioner berikut ini.

Kuesioner ini bertujuan untuk mendapatkan informasi mengenai analisis yang mempengaruhi integritas kerja karyawan Pada PT. Istana Deli Kejayaan (IDK 2) Medan. Identitas jawaban saudara akan saya jaga kerahasiaannya sesuai dengan kode etik penelitian,

Saya ucapkan terima kasih atas kesediaan saudara dalam meluangkan waktu untuk mengisi kuesioner ini.

Hormat saya,

Abdul Asep Yusuf

DATA RESPONDEN

1. No.Kuesioner : (diisi petugas)
2. Nama : (boleh tidak diisi)
3. Jenis kelamin :
 - a) Laki- laki
 - b) Perempuan
4. Usia :
 - a) < 20 Tahun
 - b) 30 – 40 Tahun
 - c) 20 – 30 Tahun
 - d) > 40 Tahun

Petunjuk pengisian

1. Jawablah masing-masing pernyataan dibawah ini sesuai dengan penelitian saudara mengenai “Analisis Yang Mempengaruhi Integritas Kerja Karyawan Pada PT. Istana Deli Kejayaan (IDK 2) Medan”.
2. Pilihlah salah satu jawaban dari kelima alternatif jawaban yang sesuai dengan cara memberikan tanda centang (✓) pada salah satu kolom pada jawaban yang tersedia dan berilah alasan dari jawaban yang saudara pilih.
3. Keterangan jawaban sebagai berikut :
 - a) STS ; Sangat tidak setuju
 - b) TS ; Tidak setuju
 - c) R ; Ragu
 - d) S ; Setuju
 - e) SS ; Sangat setuju.

DAFTAR PERNYATAAN**PERNYATAAN VARIABEL BEBAS X₁ (KOMITMEN)**

No	Pernyataan	Keterangan				
		SS	S	R	TS	STS
1.	Saya memegang teguh peraturan dalam melaksanakan pekerjaan					
2.	Saya merasa nyaman dengan kondisi lingkungan perusahaan sehingga tidak ada rencana untuk berpindah kerja di perusahaan lain					
3.	Saya bekerja giat karena adanya penghargaan yang pantas yang diberikan perusahaan					
4.	Saya mengerahkan seluruh usaha melebihi yang diharapkan untuk membantu kesuksesan pekerjaan					

PERNYATAAN VARIABEL BEBAS X₂ (KEDISIPLINAN)

No	Pernyataan	Keterangan				
		SS	S	R	TS	STS
5.	Absensi kehadiran menurut anda sangat penting dalam penegakan disiplin kerja					
6.	Bapak/Ibu harus hadir tepat waktu di kantor setiap hari jam kerja.					
7.	Bapak/Ibu harus melaksanakan tugas-tugas dengan tanggung jawab dan sesuai dengan waktu yang telah ditentukan					

PERNYATAAN VARIABEL BEBAS X₃ (MOTIVASI)

No	Pernyataan	Keterangan				
		SS	S	R	TS	STS
8.	Pemberian keterangan atau penjelasan dari pimpinan kepada bawahan tentang pelaksanaan tugas dan pekerjaan menciptakan iklim kerja yang baik					
9.	Dengan adanya pemberian bonus, uang tunai, dan penghargaan dari pimpinan kepada karyawan yang berprestasi, memotivasi saya untuk bekerja lebih baik di masa yang akan datang.					
10.	Kesungguhan pimpinan dalam melakukan komunikasi dengan karyawan, menambah motivasi saya dalam menyelesaikan setiap pekerjaan					

PERNYATAAN VARIABEL BEBAS X₄ (SEMANGAT KERJA)

No	Pernyataan	Keterangan				
		SS	S	R	TS	STS
11.	Produktivitas anda mencerminkan semangat kerja.					
12.	Semangat kerja yang anda berikan sebagai tanda peduli anda pada perusahaan					
13.	Anda mempunyai keinginan untuk keluar dari perusahaan menyebabkan semangat kerja menurun					

PERNYATAAN VARIABEL BEBAS X₅ (PRODUKTIVITAS KERJA)

No	Pernyataan	Keterangan				
		SS	S	R	TS	STS
14.	Saya menyelesaikan pekerjaan saya dengan tepat waktu.					
15.	Saya bisa bekerja sama dengan baik dengan orang lain dalam penyelesaian tugas kelompok					
16.	Saya menyelesaikan semua pekerjaan saya dengan baik tanpa bantuan dari karyawan lain					
17.	Karyawan yang baik adalah karyawan yang berusaha untuk tidak absen dalam bekerja					

PERNYATAAN VARIABEL TERIKAT Y (INTEGRITAS)

No	Pernyataan	Keterangan				
		SS	S	R	TS	STS
18.	Saya harus memiliki ketelitian untuk menyelesaikan pekerjaan					
19.	Saya senantiasa mencari cara baru untuk menyelesaikan tugas seefektif mungkin.					
20.	Saya berusaha bekerja keras agar prestasi selalu meningkat.					
21.	Saya mampu bekerja sama dengan rekan kerja untuk mendukung pekerjaan					

Terima kasih atas bantuan Bapak/Ibu, Saudara/Saudari yang telah mengisi kuesioner ini. Atas perhatian dan kerja samanya saya ucapkan Terima Kasih banyak.



**TABULASI SKOR DATA
UJI VALIDITAS DAN RELIABILITAS**

R es	Komitmen				X ₁	Kedisiplinan			X ₂	Motivasi			X ₃	Semangat Kerja			X ₄	Produktivitas Kerja				X ₅	Integritas				Y
	P 1	P 2	P 3	P 4		P 5	P 6	P 7		P 8	P 9	P 10		P 11	P 12	P 13		P 14	P 15	P 16	P 17		P 18	P 19	P 20	P 21	
1	5	4	4	4	17	5	4	5	14	5	4	5	14	5	5	5	15	5	4	5	5	19	5	5	5	5	20
2	5	5	5	4	19	5	5	5	15	5	5	5	15	4	4	4	12	5	4	4	4	17	5	4	4	4	17
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11	5	4	5	4	18	4	5	5	14	4	5	5	14	4	4	5	13	4	4	5	4	17	4	4	4	4	16
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13	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
14	5	5	5	4	$\frac{1}{9}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	4	3	3	4	14	4	4	4	4	16
15	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
16	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
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21	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	5	5	$\frac{1}{5}$	5	4	4	$\frac{1}{3}$	4	4	5	5	18	4	5	5	4	18
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24	5	4	5	4	$\frac{1}{8}$	4	5	5	14	4	5	5	$\frac{1}{4}$	4	4	5	$\frac{1}{3}$	4	3	5	4	16	4	4	4	4	16
25	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	4	4	$\frac{1}{3}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
26	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	5	4	4	$\frac{1}{3}$	4	4	5	4	17	4	4	5	4	17
27	5	5	5	4	1	5	5	5	15	5	5	5	1	4	5	4	1	4	4	5	5	18	4	5	4	5	18

					9								5				3											
28	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	5	5	$\frac{1}{4}$	5	5	4	5	19	5	5	4	5	19	
29	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	3	4	4	$\frac{1}{1}$	4	2	3	4	13	4	4	3	4	15	
30	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	3	3	4	$\frac{1}{0}$	4	3	5	3	15	4	3	3	3	13	



HASIL PENGOLAHAN TABULASI SKOR DATA UJI VALIDITAS DAN RELIABILITAS

VARIABEL X₁ (KOMITMEN)

Reliability

RELIABILITY

/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/STATISTICS=DESCRIPTIVE SCALE

/SUMMARY=TOTAL MEANS VARIANCE COV CORR.

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.687	.605	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00001	12.4333	1.151	.667	.323	.823

VAR00002	12.6000	1.145	.666	.348	.648
VAR00003	13.3333	1.920	.667	.323	.823
VAR00004	13.5333	1.154	.660	.367	.767

VARIABEL X₂ (KEDISIPLINAN)

Reliability

RELIABILITY

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/VARIABLES=VAR00005 VAR00006 VAR00007
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL MEANS VARIANCE COV CORR.

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha ^a	Cronbach's Alpha Based on Standardized Items ^a	N of Items
.689	.662	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00005	9.5667	.454	.488	.296	.560
VAR00006	9.4000	.600	.376	.143	.621
VAR00007	9.3667	.378	.403	.252	.521

VARIABEL X₃ (MOTIVASI)

Reliability

RELIABILITY

/VARIABLES=VAR00008 VAR00009 VAR00010
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA
 /STATISTICS=DESCRIPTIVE SCALE
 /SUMMARY=TOTAL MEANS VARIANCE COV CORR.

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Cases Valid	30	100.0
Excluded ^a	0	.0
Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha ^a	Cronbach's Alpha Based on Standardized Items ^a	N of Items
.570	.540	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00008	9.4333	.392	.451	.366	.641
VAR00009	9.3667	.516	.381	.248	.685
VAR00010	9.3333	.430	.407	.328	.780

VARIABEL X₄ (SEMANGAT KERJA)

Reliability

RELIABILITY

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/VARIABLES=VAR00011 VAR00012 VAR00013
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL MEANS VARIANCE COV CORR.

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Scale: ALL VARIABLES

Case Processing Summary

	N	%
Cases Valid	30	100.0
Excluded ^a	0	.0
Total	30	100.0

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.794	.799	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00011	8.6667	.851	.610	.373	.757
VAR00012	8.5000	.879	.673	.460	.680
VAR00013	8.5000	1.017	.642	.423	.723

VARIABEL X₅ (PRODUKTIVITAS KERJA)

Reliability

RELIABILITY

/VARIABLES=VAR00014 VAR00015 VAR00016 VAR00017

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/STATISTICS=DESCRIPTIVE SCALE

/SUMMARY=TOTAL MEANS VARIANCE COV CORR.

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.696	.708	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
--	----------------------------	--------------------------------	----------------------------------	------------------------------	----------------------------------

VAR00014	12.4333	2.254	.493	.326	.636
VAR00015	12.6667	1.885	.476	.233	.637
VAR00016	12.3667	1.964	.394	.162	.695
VAR00017	12.4333	1.840	.600	.411	.555

VARIABEL Y (INTEGRITAS)

Reliability

RELIABILITY

/VARIABLES=VAR00018 VAR00019 VAR00020 VAR00021
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA
 /STATISTICS=DESCRIPTIVE SCALE
 /SUMMARY=TOTAL MEANS VARIANCE COV CORR.

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.841	.841	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00018	12.7000	2.286	.603	.371	.830
VAR00019	12.7000	1.803	.749	.565	.765
VAR00020	12.7333	1.926	.685	.491	.795
VAR00021	12.5667	2.047	.676	.459	.798



**TABULASI SKOR DATA
UJI STATISTIK**

R es	Komitmen				X ₁	Kedisiplinan			X ₂	Motivasi			X ₃	Semangat Kerja			X ₄	Produktivitas Kerja				X ₅	Integritas				Y
	P 1	P 2	P 3	P 4		P 5	P 6	P 7		P 8	P 9	P 10		P 11	P 12	P 13		P 14	P 15	P 16	P 17		P 18	P 19	P 20	P 21	
1	5	4	4	4	17	5	4	5	14	5	4	5	14	5	5	5	15	5	4	5	5	19	5	5	5	5	20
2	5	5	5	4	19	5	5	5	15	5	5	5	15	4	4	4	12	5	4	4	4	17	5	4	4	4	17
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13	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
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15	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
16	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
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20	5	4	3	3	$\frac{1}{5}$	4	5	4	13	5	5	4	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	4	5	5	5	19	4	5	5	5	19
21	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	5	5	$\frac{1}{5}$	5	4	4	$\frac{1}{3}$	4	4	5	5	18	4	5	5	4	18
22	5	5	5	4	$\frac{1}{9}$	5	4	5	14	4	5	5	$\frac{1}{4}$	3	4	4	$\frac{1}{1}$	3	4	4	3	14	3	3	3	4	13
23	4	5	4	3	$\frac{1}{6}$	3	5	5	13	5	4	5	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	5	4	5	4	18	5	4	5	5	19
24	5	4	5	4	$\frac{1}{8}$	4	5	5	14	4	5	5	$\frac{1}{4}$	4	4	5	$\frac{1}{3}$	4	3	5	4	16	4	4	4	4	16
25	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	4	4	$\frac{1}{3}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
26	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	5	4	4	$\frac{1}{3}$	4	4	5	4	17	4	4	5	4	17
27	5	5	5	4	1	5	5	5	15	5	5	5	1	4	5	4	1	4	4	5	5	18	4	5	4	5	18

					9								5				3										
28	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	5	5	$\frac{1}{4}$	5	5	4	5	19	5	5	4	5	19
29	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	3	4	4	$\frac{1}{1}$	4	2	3	4	13	4	4	3	4	15
30	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	3	3	4	$\frac{1}{0}$	4	3	5	3	15	4	3	3	3	13
31	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
32	5	5	5	4	$\frac{1}{9}$	5	5	5	15	5	5	5	$\frac{1}{5}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
33	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	5	4	$\frac{1}{3}$	4	5	4	5	18	4	5	4	5	18
34	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	5	4	4	$\frac{1}{3}$	3	3	5	3	14	3	3	5	4	15
35	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	4	4	4	$\frac{1}{2}$	4	4	5	4	17	4	4	4	4	16
36	4	4	3	4	$\frac{1}{5}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	5	17	4	5	4	4	17
37	5	4	3	3	$\frac{1}{5}$	4	5	4	13	5	5	4	$\frac{1}{4}$	3	4	4	$\frac{1}{1}$	3	3	4	3	13	3	3	3	4	13
38	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	3	4	3	4	14	3	4	4	4	15
39	5	5	5	4	$\frac{1}{9}$	5	4	5	14	4	5	5	$\frac{1}{4}$	4	4	5	$\frac{1}{3}$	4	4	4	4	16	4	4	4	4	16
40	4	5	4	3	$\frac{1}{6}$	3	5	5	13	5	4	5	$\frac{1}{4}$	4	5	5	$\frac{1}{4}$	4	4	5	4	17	4	4	4	5	17
41	5	4	5	4	$\frac{1}{8}$	4	5	5	14	4	5	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	5	5	4	5	19	5	5	4	4	18
42	5	5	4	3	1	5	5	5	15	5	4	4	1	5	3	3	1	5	5	5	4	19	5	4	5	3	17

					7								3				1										
43	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	5	4	4	$\frac{1}{3}$	5	5	3	5	18	5	5	5	4	19
44	5	5	5	4	$\frac{1}{9}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	5	4	$\frac{1}{3}$	4	3	5	4	16	4	4	4	5	17
45	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	3	4	4	5	16	3	5	4	4	16
46	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	3	4	4	$\frac{1}{1}$	3	2	4	3	12	3	3	3	4	13
47	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	3	4	3	$\frac{1}{0}$	3	3	3	3	12	3	3	3	4	13
48	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	5	5	4	$\frac{1}{4}$	5	5	4	5	19	5	5	5	5	20
49	4	4	3	4	$\frac{1}{5}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	5	5	$\frac{1}{4}$	5	5	5	5	20	5	5	4	5	19
50	5	4	3	3	$\frac{1}{5}$	4	5	4	13	5	5	4	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	4	4	5	5	18	4	5	5	5	19
51	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	5	5	$\frac{1}{5}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
52	5	5	5	4	$\frac{1}{9}$	5	4	5	14	4	5	5	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	5	5	4	5	19	5	5	5	5	20
53	4	5	4	3	$\frac{1}{6}$	3	5	5	13	5	4	5	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	4	4	5	4	17	4	4	5	5	18
54	5	4	5	4	$\frac{1}{8}$	4	5	5	14	4	5	5	$\frac{1}{4}$	5	4	4	$\frac{1}{3}$	5	5	5	4	19	5	4	5	4	18
55	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	4	4	$\frac{1}{3}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
56	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	5	5	4	5	19	5	5	4	4	18
57	5	5	5	4	1	5	5	5	15	5	5	5	1	4	5	5	1	4	4	5	4	17	4	4	4	5	17

					9								5				4										
58	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	5	2	5	5	17	5	5	5	5	20
59	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	5	4	4	4	17	5	4	4	4	17
60	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
61	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	4	4	4	$\frac{1}{2}$	4	4	3	4	15	4	4	4	4	16
62	4	4	3	4	$\frac{1}{5}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	3	4	4	15	4	4	4	4	16
63	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	5	4	$\frac{1}{3}$	4	4	5	4	17	4	4	4	5	17
64	5	5	5	4	$\frac{1}{9}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16
65	5	5	4	3	$\frac{1}{7}$	5	5	5	15	4	5	5	$\frac{1}{4}$	4	5	5	$\frac{1}{4}$	5	4	4	5	18	5	5	4	5	19
66	5	5	4	4	$\frac{1}{8}$	5	5	5	15	5	5	5	$\frac{1}{5}$	5	5	5	$\frac{1}{5}$	4	4	4	5	17	4	5	5	5	19
67	5	5	3	5	$\frac{1}{8}$	4	5	4	13	4	5	4	$\frac{1}{3}$	4	4	4	$\frac{1}{2}$	4	5	4	4	17	4	4	4	4	16
68	4	4	3	4	$\frac{1}{5}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	5	$\frac{1}{3}$	4	4	5	4	17	4	4	4	4	16
69	5	4	3	3	$\frac{1}{5}$	4	5	4	13	5	5	4	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	5	4	5	5	19	5	5	5	5	20
70	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	5	5	$\frac{1}{5}$	4	4	4	$\frac{1}{2}$	5	4	4	4	17	5	4	4	4	17
71	5	5	5	4	$\frac{1}{9}$	5	4	5	14	4	5	5	$\frac{1}{4}$	5	5	5	$\frac{1}{5}$	5	5	5	5	20	5	5	5	5	20
72	4	5	4	3	1	3	5	5	13	5	4	5	1	4	4	4	1	4	4	3	4	15	4	4	4	4	16

					6								4				2											
73	5	4	5	4	$\frac{1}{8}$	4	5	5	14	4	5	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	3	4	4	15	4	4	4	4	16	
74	5	5	4	3	$\frac{1}{7}$	5	5	5	15	5	4	4	$\frac{1}{3}$	4	5	4	$\frac{1}{3}$	4	4	5	4	17	4	4	4	5	17	
75	5	4	4	4	$\frac{1}{7}$	5	4	5	14	5	4	5	$\frac{1}{4}$	4	4	4	$\frac{1}{2}$	4	4	4	4	16	4	4	4	4	16	



FREKUENSI TABULASI SKOR DATA

Frequencies

FREQUENCIES VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004
 VAR00006 VAR00007 VAR00008 VAR00010 VAR00011 VAR00012 VAR00014
 VAR00015 VAR00016 VAR00018 VAR00019 VAR00020 VAR00021 VAR00023 VAR00024
 VAR00025 VAR00026
 /ORDER=ANALYSIS.

VAR00001

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	11	14.7	14.7	14.7
5	64	85.3	85.3	100.0
Total	75	100.0	100.0	

VAR00002

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	24	32.0	32.0	32.0
5	51	68.0	68.0	100.0
Total	75	100.0	100.0	

VAR00003

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	20	26.7	26.7	26.7
4	38	50.7	50.7	77.3
5	17	22.7	22.7	100.0
Total	75	100.0	100.0	

VAR00004

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	28	37.3	37.3	37.3
4	38	50.7	50.7	88.0
5	9	12.0	12.0	100.0
Total	75	100.0	100.0	

VAR00005

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	6.7	6.7	6.7
4	19	25.3	25.3	32.0
5	51	68.0	68.0	100.0
Total	75	100.0	100.0	

VAR00006

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	19	25.3	25.3	25.3
5	56	74.7	74.7	100.0
Total	75	100.0	100.0	

VAR00007

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	14	18.7	18.7	18.7
5	61	81.3	81.3	100.0

VAR00007

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	14	18.7	18.7	18.7
5	61	81.3	81.3	100.0
Total	75	100.0	100.0	

VAR00008

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	27	36.0	36.0	36.0
5	48	64.0	64.0	100.0
Total	75	100.0	100.0	

VAR00009

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	24	32.0	32.0	32.0
5	51	68.0	68.0	100.0
Total	75	100.0	100.0	

VAR00010

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	19	25.3	25.3	25.3
5	56	74.7	74.7	100.0
Total	75	100.0	100.0	

VAR00011

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	6	8.0	8.0	8.0
4	45	60.0	60.0	68.0
5	24	32.0	32.0	100.0
Total	75	100.0	100.0	

VAR00012

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	2.7	2.7	2.7
4	42	56.0	56.0	58.7
5	31	41.3	41.3	100.0
Total	75	100.0	100.0	

VAR00013

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	2.7	2.7	2.7
4	46	61.3	61.3	64.0
5	27	36.0	36.0	100.0
Total	75	100.0	100.0	

VAR00014

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	9.3	9.3	9.3
4	43	57.3	57.3	66.7

5	25	33.3	33.3	100.0
Total	75	100.0	100.0	

VAR00015

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	4.0	4.0	4.0
3	10	13.3	13.3	17.3
4	42	56.0	56.0	73.3
5	20	26.7	26.7	100.0
Total	75	100.0	100.0	

VAR00016

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	9	12.0	12.0	12.0
4	34	45.3	45.3	57.3
5	32	42.7	42.7	100.0
Total	75	100.0	100.0	

VAR00017

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	9.3	9.3	9.3
4	40	53.3	53.3	62.7
5	28	37.3	37.3	100.0
Total	75	100.0	100.0	

VAR00018

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	9.3	9.3	9.3
4	43	57.3	57.3	66.7
5	25	33.3	33.3	100.0
Total	75	100.0	100.0	

VAR00019

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	7	9.3	9.3	9.3
4	40	53.3	53.3	62.7
5	28	37.3	37.3	100.0
Total	75	100.0	100.0	

VAR00020

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	6	8.0	8.0	8.0
4	45	60.0	60.0	68.0
5	24	32.0	32.0	100.0
Total	75	100.0	100.0	

VAR00021

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	2.7	2.7	2.7
4	42	56.0	56.0	58.7
5	31	41.3	41.3	100.0
Total	75	100.0	100.0	

HASIL PENGOLAHAN TABULASI SKOR DATA UJI STATISTIK

Regression

REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT Y

/METHOD=ENTER X1 X2 X3 X4 X5.

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Produktivitas Kerja, Kedisiplinan, Komitmen, Motivasi, Semangat Kerja ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Integritas

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.758 ^a	.618	.612	.56736

a. Predictors: (Constant), Produktivitas Kerja, Kedisiplinan, Komitmen, Motivasi, Semangat Kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	249.175	5	49.835	54.815	.000 ^a
	Residual	22.211	69	.322		
	Total	271.387	74			

a. Predictors: (Constant), Produktivitas Kerja, Kedisiplinan, Komitmen, Motivasi, Semangat Kerja

b. Dependent Variable: Integritas



Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.607	2.783		18.023	.000
	Komitmen	.206	.036	.304	3.112	.001
	Kedisiplinan	.357	.047	.466	4.522	.001
	Motivasi	.349	.042	.417	4.387	.001
	Semangat Kerja	.595	.071	.533	6.785	.000
	Produktivitas Kerja	.417	.051	.501	5.215	.000

a. Dependent Variable: Integritas

TABEL NILAI – NILAI r PRODUCT MOMENT

N	Taraf Signifikan		N	Taraf Signifikan	
	5%	1%		5%	1%
3	0,997	0,999	38	0,320	0,413
4	0,950	0,990	39	0,316	0,408
5	0,878	0,959	40	0,312	0,403
6	0,811	0,917	41	0,308	0,398
7	0,754	0,874	42	0,304	0,393
8	0,707	0,834	43	0,301	0,389
9	0,666	0,798	44	0,297	0,384
10	0,632	0,765	45	0,294	0,380
11	0,602	0,735	46	0,291	0,376
12	0,576	0,708	47	0,288	0,372
13	0,553	0,684	48	0,284	0,368
14	0,532	0,661	49	0,281	0,364
15	0,514	0,641	50	0,270	0,361
16	0,497	0,623	55	0,266	0,345
17	0,482	0,606	60	0,254	0,330
18	0,468	0,590	65	0,244	0,317
19	0,454	0,575	70	0,235	0,306
20	0,44	0,561	75	0,227	0,296
21	0,433	0,549	80	0,220	0,286
22	0,423	0,537	85	0,213	0,278
23	0,413	0,526	90	0,207	0,270
24	0,404	0,515	95	0,202	0,263
25	0,396	0,505	100	0,195	0,256
26	0,388	0,496	125	0,176	0,230
27	0,382	0,487	150	0,159	0,210
28	0,374	0,478	175	0,148	0,194
29	0,367	0,470	200	0,138	0,181
30	0,361	0,463	300	0,113	0,148
31	0,355	0,456	400	0,098	0,128
32	0,449	0,449	500	0,088	0,115
33	0,344	0,442	600	0,080	0,105
34	0,339	0,436	700	0,074	0,097
35	0,334	0,430	800	0,070	0,091
36	0,329	0,424	900	0,065	0,086
37	0,325	0,418	1000	0,062	0,081

Sumber : Sugiono 2012

TABEL NILAI – NILAI DALAM DISTRIBUSI t

dk	Derajat signifikasi untuk One-Tailed Test					
	0,10	0,05	0,025	0,01	0,005	0,0005
	Derajat signifikasi untuk Two-Tailed Test					
	0,20	0,10	0,05	0,02	0,01	0,001
1	3,078	6,314	12,706	31,821	63,657	636,619
2	1,886	2,920	4,303	6,965	9,925	31,598
3	1,638	2,353	3,182	4,541	5,841	12,598
4	1,533	2,132	2,776	3,747	4,604	8,610
5	1,476	2,015	2,571	3,365	4,032	6,859
6	1,440	1,943	2,447	3,143	3,707	5,959
7	1,415	1,895	2,365	2,998	3,499	5,405
8	1,397	1,860	2,306	2,896	3,355	5,041
9	1,383	1,833	2,262	2,821	3,250	4781
10	1,372	1,812	2,228	2,764	3,169	4,587
11	1,363	1,796	2,201	2,718	3,106	4,437
12	1,356	1,782	2,179	2,681	3,055	4,318
13	1,350	1,771	2,160	2,650	3,012	4,221
14	1,345	1,761	2,145	2,624	2,977	4,140
15	1,341	1,753	2,131	2,602	2,947	4,073
16	1,337	1,746	2,120	2,583	2,921	4,015
17	1,333	1,740	2,110	2,567	2,898	3,965
18	1,330	1,734	2,101	2,552	2,878	3,933
19	1,328	1,729	2,093	2,539	2,861	3,883
20	1,325	1,725	2,086	2,528	2,845	3,850
21	1,323	1,721	2,080	2,518	2,831	3,819
22	1,321	1,717	2,074	2,508	2,819	3,792
23	1,319	1,714	2,069	2,500	2,807	3,767
24	1,318	1,711	2,064	2,492	2,797	3,745
25	1,316	1,708	2,060	2,485	2,787	3,725
26	1,315	1,706	2,056	2,479	2,779	3,707
27	1,314	1,703	2,052	2,473	2,771	3,690
28	1,313	1,701	2,048	2,467	2,763	3,674
29	1,311	1,699	2,045	2,462	2,756	3,659
30	1,310	1,697	2,042	2,457	2,750	3,646
40	1,303	1,684	2,021	2,423	2,704	3,551
60	1,296	1,671	2,000	2,390	2,660	3,460
120	1,289	1,658	1,980	2,358	2,617	3,373
-	1,282	1,645	1,960	2,326	2,576	3,297

Sumber : Sugiyono 2012