

DAFTAR PUSTAKA

- Ahmadi,1990. *Psikologi sosial* (Edisi Revisi). Semarang : Rineka Cipta.
- Anorogo&Widyanti, 1990. *Psikologi dalam Perusahaan*. Jakarta: Rineka Cipta.
- Arikunto, Suharsini, 2002. *Prosedur Penelitian Suatu Pendekatan Praktek*. Jakarta : Rineka Cipta.
- Arni Muhammad. 2005. *Komunikasi Organisasi*. Jakarta. Bumi Aksara.
- Astuti, Hesti Widya. 2009. *Meningkatkan Kefektifan Pemimpin Guna Meningkatkan Kepuasan Kerja Karyawan di Dinas Pendidikan Propinsi Daerah Istimewa Yogyakarta*. JMK Vol. 7 No. 3, Maret 2009.
- As'ad, M. (2003). *Psikologi industri: seri sumber daya Manusia*. Yogyakarta: Liberty.
- Azwar S.(2005). *Penyusun Skala Psikologi* .Yogyakarta : Pustaka Pelajar .
- Berry, L.M. (1998). *Psychology at Work*. (2nd Ed.). New York: Mc Graw Hill Company.
- Davis, Wether. *Perilaku Dalam Organisasi*, Alih Bahasa Agus Dharma, Erlangga, Jakarta. 1996.
- Dewi, I Gusti Ayu Manuati. 2009, *Model Kepemimpinan Efektif*. Denpasar. Piramida Vol V No 1.
- Djatkika, Eri Tri. 2005. *Pengaruh Variabel Hubungan Atasan-Bawahan Terhadap Kepuasan Kerja dan Komitmen Organisasional*. Jurnal Eksekutif, Vol. 2 Nomor 2, Agustus 2005.

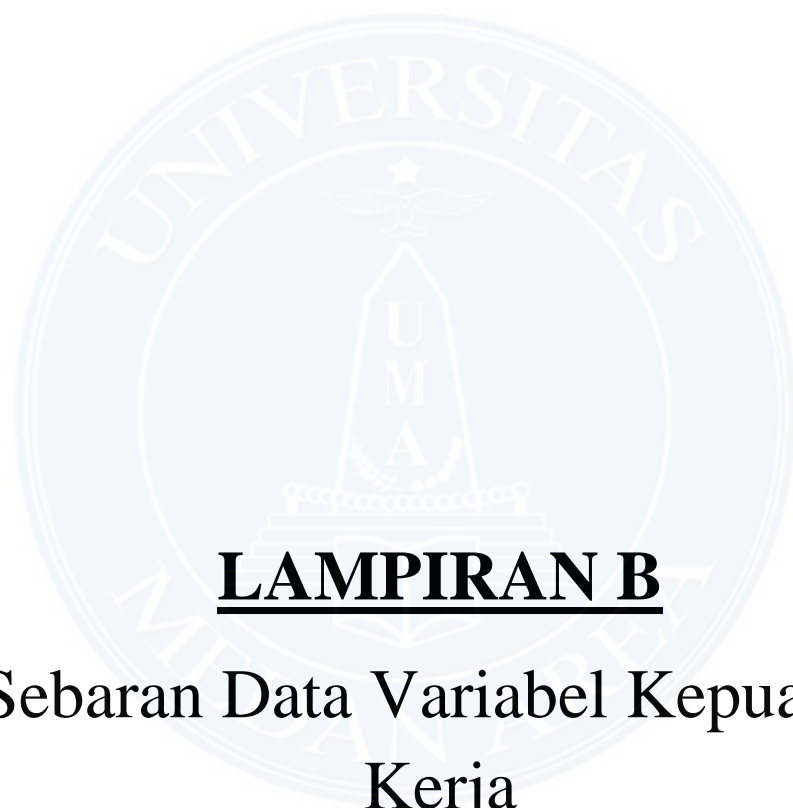
- Engko, Cecilia dan Gudono. 2007. *Pengaruh Kompleksitas Tugas dan Locus of Control Terhadap Hubungan Antara Gaya Kepemimpin dan Kepuasan Kerja Auditor*. JAAI Volume 11 No 2, Desember 2007.
- Gilmer, VH. 2001. *Industrial Psychology*. USA: McGraw Hill Book Company Inc.
- Greenberg, J., & Baron, R. A. (1995). *Behavior in organizations*. 4th edition. USA: Allyn & Bacon.
- Handoko, T Hani, 2001, *Manajemen Sumber Daya Manusia*, BPFE, Yogyakarta.
- Hadi, S. 1987. *Metodologi Penelitian Yogyakarta* : Penerbit Andi.
- Jarmanto, 1983. *Kepemimpinan sebagai Ilmu dan Seni*. Jakarta:Liberty Yogyakarta.
- Levi, P. Kaminsky, E. Simchi-Levi, *Designing and Managing the Supply Chain: Concepts, Strategies, and Case Studies, 2nd ed.*, McGraw-Hill, 2002.
- Locke. Dunnette, M.D. (1993). *Handbook of industrial and organizational psychology*. Chicago: Rand Mc Nally.
- Muflihini, Muh. Hizbul, 2008, *Kepemimpinan Pendidikan : Tinjauan Terhadap Teori Sifat dan Tingkah Laku*. Purwokerto. INSANIA, Vol. 13 No1 Jan-April 2008:67-86.
- Murdiyanto dan Handayani, 2004, *Sosiologi Suatu Pengantar*, Ed. Revisi, Jakarta: Raja Grafindo.
- Mardiana, Tri. 2003. *Studi Empiris Pengaruh Efektivitas Kepemimpinan terhadap Kinerja*. Kompak, Vol. 8 Mei–Agustus: 276-297.
- Newstrom.,1995 *Perilaku Dalam Organisasi*, Jilid I, Edisi 7, Erlangga, Jakarta.
- Panudju, Agung. 2003. *Pengaruh Kompensasi dan Karakteristik Pekerjaan Terhadap Kepuasan Kerja Karyawan Unit Produksi PT. X Palembang*. Jurnal Manajemen dan Bisnis Sriwijaya Vol. 1 No. 2, Oktober 2003.
- Prabowo, Trisno. 2005, *Pengaruh Kepemimpinan Terhadap Komitmen Organisasi Melalui Keadilan Organisasi dan Kepuasan Kerja para Guru Sekolah Menengah Atas Negeri dan Swasta di Jakarta*. Media Riset Bisnis dan Manajemen Vol. 5 No. 2, Agustus 2005.

- Robbins, SP. 2001. *Organization Behavior : Concept, Consensus, dan Application*, Prentice Hall. Ind. Inc.
- Robbins, Stephen P, 1996, *Prilaku Organisasi: Konsep, Kontroversi, Aplikasi*, Alih Bahasa Hadyana Pujaatmaka dan Benyamin Molan, Jilid Pertama, Penerbit Prenhallindo, Jakarta.
- Robbins, Stephen P, 2002, *Prilaku Organisasi*, Alih Bahasa Hadyana Pujaatmaka dan Benyamin Molan, Edisi Kedelapan, Jilid Kedua, Penerbit Prenhallindo, Jakarta.
- Sharma, Jai Prakash and Bajpai, Naval. 2010. *Effective Leadership and its Linear Dependence on Job Satisfaction: A Comparative Study in Public and Private Organization in India*. Gwalior (m.p.) India. Research Journal of International Studies.
- Sunyoto, A. 2001. *Psikologi Industri dan Organisasi*. Jakarta: Universitas Indonesia
- Suwignyo, Sugiarti. 2007. *Avertebrata Air jilid 2*. Penebar Swadaya, Jakarta. 147-149 hlm.
- Sunarto, 2003, *Auditing, Panduan*, Yogyakarta.
- Sjabadhyni dan Rufus Patty Wutun. (2004). *Peran Budaya Organisasi dalam Peningkatan Unjuk Kerja Perusahaan*. Depok : Penerbit PIO Fakultas Psikologi .
- Siegel., & Lane. (1982). *Industrial and organizational psychology*. USA: Richard D Irwin. Inc.
- Tuffin., Anoraga, Panji (2009). *Psikologi Kerja*. Jakarta : Rineka Cipta.
- T. Hani Handoko. 1999. *Manajemen Sumber Daya Manusia*. Cetakan Kedelapan, Yogyakarta : BPPB UGM.
- Voon, et. al. 2011, *The Influence of Leadership Styles on Employees' Job Satisfaction in Public Sector Organizations In Malaysia*. International Journal of Business, Management and Social Sciences Vol. 2, No. 1, 2011, pp. 24-32.
- Wexley, K.N., & Yukl, G. (1998). *Organizational behavior and personnel psychology*. Richard D. Irwin: Hsome wood, Illinois.
- Yukl, Garry, 1998. *Kepemimpinan dalam Organisasi*. Jakarta: Prenhallindo



LAMPIRAN A

Sebaran Data Variabel Kepemimpinan



LAMPIRAN B

Sebaran Data Variabel Kepuasan Kerja



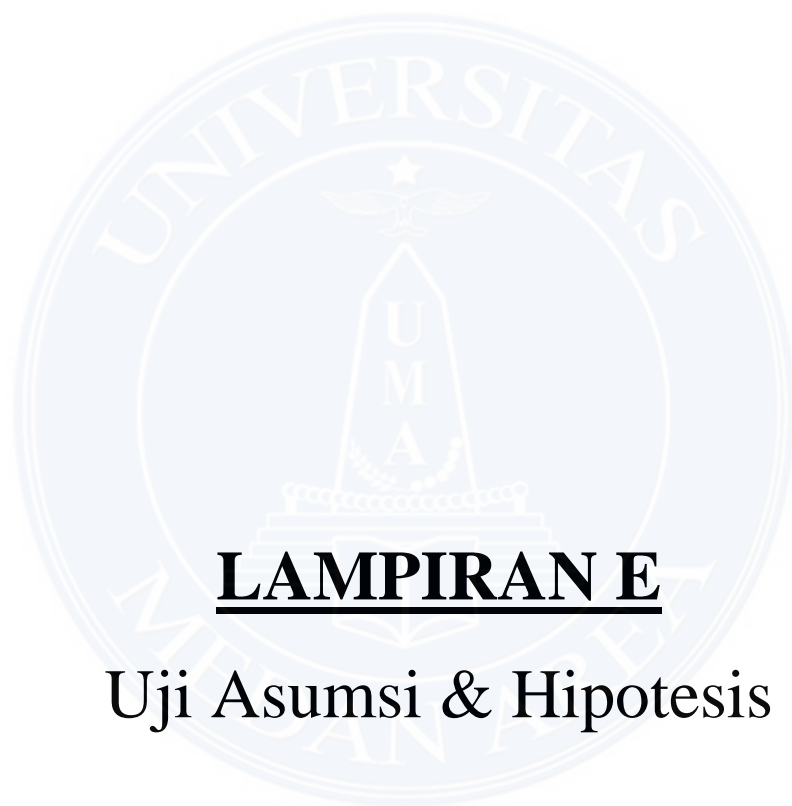
LAMPIRAN C

Uji Validitas & Reliabilitas Skala Kepemimpinan



LAMPIRAN D

Uji Validitas & Reliabilitas Skala Kepuasan Kerja



LAMPIRAN E

Uji Asumsi & Hipotesis



LAMPIRAN F

Skala Kepemimpinan



LAMPIRAN G

Skala Kepuasan Kerja



LAMPIRAN H

Surat Penelitian

UJI NORMALITAS

NPAR TESTS /K-S(NORMAL)=X Y /STATISTICS DESCRIPTIVES
/MISSING ANALYSIS.

NPar Tests

[DataSet0]

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
Kepemimpinan	40	115.83	7.490	101	135
Kepuasan Kerja	40	99.75	8.846	83	116

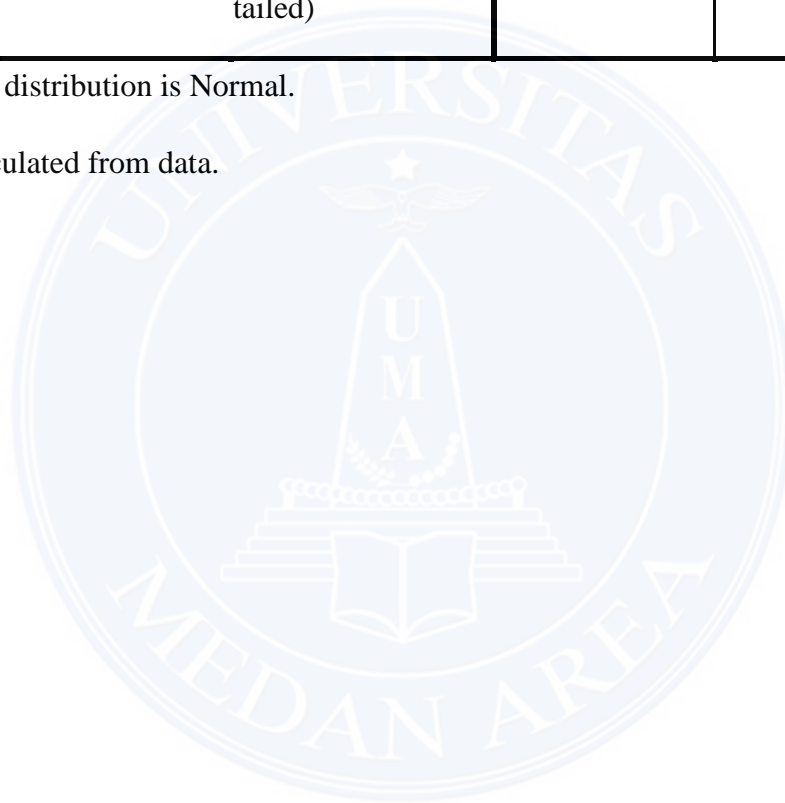
One-Sample Kolmogorov-Smirnov Test

		Kepemimpinan	Kepuasan Kerja
	N	40	40
Normal Parameters ^{a,b}	Mean	115.83	99.75
	Std. Deviation	7.490	8.846

Most Differences	Extreme Absolute	.120	.139
	Positive	.120	.139
	Negative	-.062	-.092
	Kolmogorov-Smirnov Z	.758	.877
	Asymp. Sig. (2-tailed)	.614	.425

a. Test distribution is Normal.

b. Calculated from data.



UJI LINIERITAS

* Curve Estimation. TSET NEWVAR=NONE. CURVEFIT /VARIABLES=Y WITH X /CONSTANT /MODEL=LINEAR /PRINT ANOVA /PLOT FIT.

Curve Fit

[DataSet0]

Model Description

	Model Name	MOD_81
Dependent Variable	1	Kepuasan Kerja
Equation	1	Linear
	Independent Variable	Kepemimpinan
	Constant	Included
	Variable Whose Values Label Observations in Plots	Unspecified

Case Processing Summary

	N
Total Cases	40
Excluded Cases ^a	0
Forecasted Cases	0

Newly Created Cases	0
---------------------	---

a. Cases with a missing value in any variable are excluded from the analysis.

Variable Processing Summary

		Variables	
		Dependent	Independent
		Kepuasan Kerja	Kepemimpinan
Number of Positive Values		40	40
Number of Zeros		0	0
Number of Negative Values		0	0
Number of Missing Values	User-Missing	0	0
	System-Missing	0	0

Kepuasan Kerja

Linear

Model Summary

R	R Square	Adjusted R Square	Std. Error of the Estimate
.624	.390	.374	7.000

The independent variable is Efektivitas Kepemimpinan.

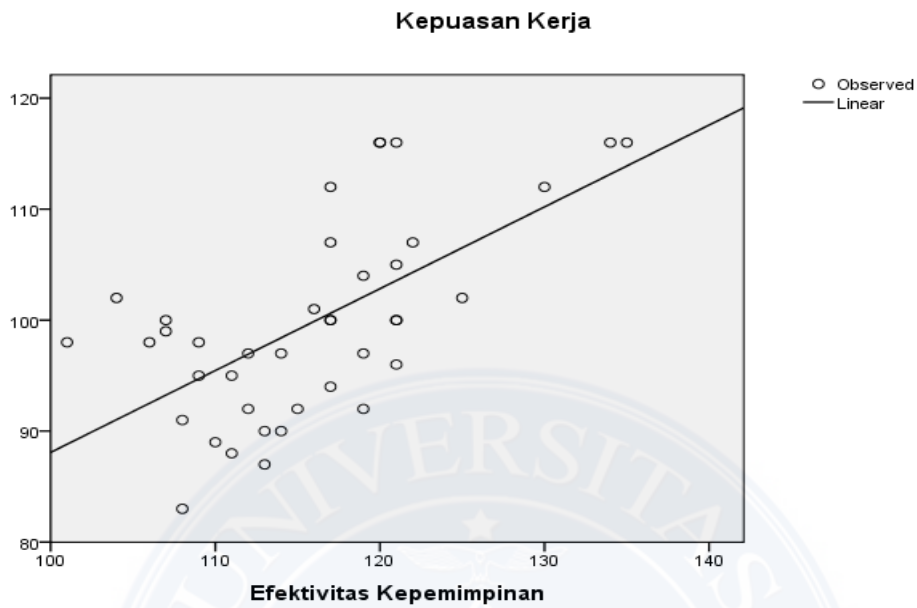
ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
Regression	1189.599	1	1189.599	24.279	.000
Residual	1861.901	38	48.997		
Total	3051.500	39			

The independent variable is Efektivitas Kepemimpinan.

Coefficients

	Unstandardized Coefficients		Standardized Coefficients		
	B	Std. Error	Beta	t	Sig.
Kepemimpinan	.737	.150	.624	4.927	.000
(Constant)	14.341	17.369		.826	.414



UJI HIPOTESIS

```
CORRELATIONS /VARIABLES=X Y /PRINT=TWOTAIL NOSIG
/STATISTICS DESCRIPTIVES /MISSING=PAIRWISE.
```

Correlations

[DataSet0]

Descriptive Statistics

	Mean	Std. Deviation	N
Kepemimpinan	115.83	7.490	40

Descriptive Statistics

	Mean	Std. Deviation	N
Kepemimpinan	115.83	7.490	40
Kepuasan Kerja	99.75	8.846	40

Correlations

		Kepemimpinan	Kepuasan Kerja
Efektivitas Kepemimpinan	Pearson Correlation	1	.624**
	Sig. (2-tailed)		.000
	N	40	40
Kepuasan Kerja	Pearson Correlation	.624**	1
	Sig. (2-tailed)	.000	
	N	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

```

RELIABILITY /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004
VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010
VAR00011 VAR00012 VAR00013 VA R00014 VAR00015 VAR00016
VAR00017 VAR00018 VAR00019 VAR00020 VAR00021 VAR00022
VAR00023 VAR00024 VAR00025 VAR00026 VAR00027 VAR00028
VAR00029 VAR00030 VAR00031 VAR00032 VAR00033 VAR00034
VAR00035 VAR00036 VAR00037 VAR00038 VAR00039 VAR00040
/SCALE('Efektivitas Kepemimpinan') ALL /MODEL=ALPHA
/STATISTICS=SCALE /SUMMARY=TOTAL.

```

Reliability

[DataSet0]

Scale: Kepemimpinan

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.934	40

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	122.40	253.528	.674	.931
VAR00002	122.93	255.353	.673	.931
VAR00003	122.48	256.102	.737	.930
VAR00004	122.10	271.323	.163	.935
VAR00005	122.95	255.946	.547	.932
VAR00006	122.60	258.195	.566	.932
VAR00007	122.23	267.871	.312	.934
VAR00008	122.93	255.353	.673	.931
VAR00009	122.12	268.215	.351	.934
VAR00010	122.30	268.010	.289	.934
VAR00011	122.95	255.946	.547	.932
VAR00012	122.60	258.195	.566	.932
VAR00013	122.65	255.618	.616	.931
VAR00014	122.45	262.767	.390	.933
VAR00015	122.60	258.195	.566	.932
VAR00016	122.60	258.195	.566	.932
VAR00017	122.93	255.353	.673	.931
VAR00018	122.48	256.102	.737	.930

VAR00019	122.10	268.913	.280	.934
VAR00020	122.12	268.215	.351	.934
VAR00021	122.12	268.215	.351	.934
VAR00022	122.30	268.010	.289	.934
VAR00023	122.45	262.767	.390	.933
VAR00024	122.12	268.728	.265	.934
VAR00025	122.23	267.871	.312	.934
VAR00026	122.45	262.767	.390	.933
VAR00027	122.60	258.195	.566	.932
VAR00028	122.60	258.195	.566	.932
VAR00029	122.12	268.215	.351	.934
VAR00030	122.95	255.946	.547	.932
VAR00031	122.60	258.195	.566	.932
VAR00032	122.65	255.618	.616	.931
VAR00033	122.45	262.767	.390	.933
VAR00034	122.80	261.241	.342	.935
VAR00035	122.48	256.102	.737	.930
VAR00036	122.70	260.164	.491	.932
VAR00037	122.95	255.485	.689	.931
VAR00038	122.23	267.871	.312	.934
VAR00039	122.93	255.353	.673	.931
VAR00040	122.12	268.215	.351	.934

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
125.65	274.285	16.562	40



```

DATASET ACTIVATE DataSet1. RELIABILITY /VARIABLES=VAR00001
VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007
VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VA
R00014 VAR00015 VAR00016 VAR00017 VAR00018 VAR00019 VAR00020
VAR00021 VAR00022 VAR00023 VAR00024 VAR00025 VAR00026
VAR00027 VAR00028 VAR00029 VAR00030 VAR00031 VAR00032
/SCALE('Kepuasan Kerja') ALL /MODEL=ALPHA /STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability

[DataSet1]

Scale: Kepuasan Kerja

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.902	32

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	106.75	89.936	.421	.900
VAR00002	106.62	91.369	.498	.898
VAR00003	106.62	89.933	.541	.897
VAR00004	106.55	92.408	.397	.900
VAR00005	106.77	89.410	.604	.896
VAR00006	106.55	94.049	.223	.902
VAR00007	106.60	92.092	.381	.900
VAR00008	106.75	88.962	.468	.899
VAR00009	106.62	91.574	.393	.900
VAR00010	106.82	88.046	.647	.895
VAR00011	106.80	87.600	.726	.894
VAR00012	106.68	92.174	.372	.900
VAR00013	106.82	89.430	.469	.899
VAR00014	106.80	88.215	.588	.896
VAR00015	106.75	89.321	.562	.897
VAR00016	106.73	91.230	.395	.900
VAR00017	106.82	89.122	.492	.898
VAR00018	106.75	89.936	.421	.900

VAR00019	106.82	88.199	.634	.896
VAR00020	106.93	89.046	.470	.899
VAR00021	106.80	89.087	.593	.896
VAR00022	106.70	90.421	.499	.898
VAR00023	106.82	91.533	.460	.899
VAR00024	106.68	92.789	.313	.901
VAR00025	106.62	93.010	.325	.901
VAR00026	106.73	93.487	.249	.902
VAR00027	106.62	92.292	.400	.900
VAR00028	106.60	94.503	.152	.903
VAR00029	106.60	92.708	.358	.900
VAR00030	106.55	92.408	.397	.900
VAR00031	106.60	92.092	.381	.900
VAR00032	106.75	88.962	.468	.899

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
110.15	96.438	9.820	32