

DAFTAR PUSTAKA

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LAMPIRAN B

UJI VALIDITAS DAN RELIABILITAS

```

RELIABILITY
/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007
VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015
VAR00016 VAR00017 VAR00018 VAR00019 VAR00020 VAR00021 VAR00022 VAR00023
VAR00024 VAR00025 VAR00026 VAR00027
VAR00028 VAR00029 VAR00030 VAR00031 VAR00032 VAR00033 VAR00034 VAR00035
/SCALE('IKLIM KERJA') ALL
/MODEL=ALPHA
/STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability

Notes		
Output Created		28-Jun-2014 13:18:43
Comments		
Input	Active Dataset	DataSet3
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	83
	File	
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.

Syntax	RELIABILITY /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016 VAR00017 VAR00018 VAR00019 VAR00020 VAR00021 VAR00022 VAR00023 VAR00024 VAR00025 VAR00026 VAR00027 VAR00028 VAR00029 VAR00030 VAR00031 VAR00032 VAR00033 VAR00034 VAR00035 /SCALE('IKLIM KERJA') ALL /MODEL=ALPHA /STATISTICS=SCALE /SUMMARY=TOTAL.
Resources	Processor Time 00:00:00.047 Elapsed Time 00:00:00.496

[DataSet3]

Scale: IKLIM KERJA

Case Processing Summary

		N	%
Cases	Valid	82	98.8
	Excluded ^a	1	1.2
	Total	83	100.0

^a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.880	35

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	99.5366	108.400	.436	.876
VAR00002	99.5854	109.653	.414	.876
VAR00003	99.5244	114.228	.002	.884
VAR00004	99.7561	110.508	.283	.879
VAR00005	100.0854	110.227	.274	.879
VAR00006	99.5488	109.609	.307	.878
VAR00007	99.5976	110.416	.201	.881
VAR00008	99.7561	105.520	.425	.876
VAR00009	99.6829	109.256	.476	.876
VAR00010	99.6098	105.969	.551	.873
VAR00011	99.9146	105.783	.429	.876
VAR00012	100.0366	106.678	.476	.875
VAR00013	99.8902	111.753	.187	.880
VAR00014	99.6463	110.133	.247	.880
VAR00015	99.7561	107.569	.439	.876
VAR00016	99.9024	109.472	.324	.878
VAR00017	99.5488	109.633	.391	.877
VAR00018	99.4878	104.969	.632	.872
VAR00019	99.7561	109.619	.380	.877
VAR00020	99.8537	107.880	.450	.875
VAR00021	99.8780	106.010	.579	.873
VAR00022	99.4268	109.062	.346	.877
VAR00023	99.4756	111.314	.283	.878
VAR00024	99.9512	108.245	.371	.877
VAR00025	99.8049	110.011	.278	.879
VAR00026	99.3902	109.229	.383	.877
VAR00027	100.0122	108.062	.397	.876
VAR00028	99.4512	108.275	.485	.875
VAR00029	99.5122	106.920	.490	.875
VAR00030	99.6829	108.244	.357	.877
VAR00031	99.5610	107.681	.506	.875
VAR00032	99.6707	106.890	.470	.875
VAR00033	99.4756	105.783	.601	.872

VAR00034	99.3902	107.994	.497	.875
VAR00035	99.5732	109.482	.440	.876

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
102.6098	114.661	10.70797	35

NEW FILE.

DATASET NAME DataSet4 WINDOW=FRONT.

RELIABILITY

```

/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007
VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015
VAR00016 VAR00017 VAR00018 VAR00019 VAR00020 VAR00021 VAR00022 VAR00023
VAR00024 VAR00025 VAR00026 VAR00027
VAR00028 VAR00029 VAR00030 VAR00031 VAR00032

```

```

/SCALE('MOTIVASI KERJA') ALL

```

```

/MODEL=ALPHA

```

```

/STATISTICS=SCALE

```

```

/SUMMARY=TOTAL.

```

Reliability

Notes

Output Created		28-Jun-2014 13:28:46
Comments		
Input	Active Dataset	DataSet4
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	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	83
	File	
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.

Syntax	RELIABILITY /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016 VAR00017 VAR00018 VAR00019 VAR00020 VAR00021 VAR00022 VAR00023 VAR00024 VAR00025 VAR00026 VAR00027 VAR00028 VAR00029 VAR00030 VAR00031 VAR00032 /SCALE('MOTIVASI KERJA') ALL /MODEL=ALPHA /STATISTICS=SCALE /SUMMARY=TOTAL.
Resources	Processor Time 00:00:00.094 Elapsed Time 00:00:00.742

[DataSet4]

Scale: MOTIVASI KERJA

Case Processing Summary

		N	%
Cases	Valid	82	98.8
	Excluded ^a	1	1.2
	Total	83	100.0

^a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
------------------	------------

Reliability Statistics

Cronbach's Alpha	N of Items
.886	32


Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	94.6341	97.815	.277	.886
VAR00002	94.0610	98.749	.351	.884
VAR00003	93.9756	99.333	.276	.885
VAR00004	93.9024	98.657	.272	.886
VAR00005	94.3293	99.409	.204	.887
VAR00006	94.1463	97.040	.332	.885
VAR00007	93.8415	97.987	.344	.884
VAR00008	94.0000	96.889	.482	.882
VAR00009	94.2927	96.926	.404	.883
VAR00010	93.6463	97.910	.443	.883
VAR00011	94.2805	93.167	.581	.879
VAR00012	94.3293	95.063	.453	.882
VAR00013	94.9512	94.615	.439	.883
VAR00014	94.1220	96.034	.502	.881
VAR00015	94.4024	94.392	.534	.880
VAR00016	93.8049	96.826	.477	.882
VAR00017	93.7927	97.919	.435	.883
VAR00018	93.8902	94.543	.681	.878
VAR00019	94.4512	96.251	.396	.883
VAR00020	94.0122	95.889	.498	.881
VAR00021	94.5854	96.962	.315	.885
VAR00022	94.2317	94.402	.564	.880
VAR00023	93.9268	96.933	.493	.882
VAR00024	94.2683	94.001	.542	.880
VAR00025	94.0976	96.435	.456	.882
VAR00026	93.8293	98.612	.368	.884
VAR00027	94.4512	95.411	.445	.882
VAR00028	94.2195	97.235	.366	.884
VAR00029	94.6098	93.821	.453	.883
VAR00030	94.3415	94.376	.463	.882
VAR00031	94.0366	98.776	.248	.886
VAR00032	95.0976	96.608	.388	.884

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
97.2439	102.483	10.12339	32





LAMPIRAN C
UJI NORMALITAS, UJI LINEARITAS DAN
UJI HIPOTESIS

```

NPAR TESTS
  /K-S(NORMAL)=X Y
  /STATISTICS DESCRIPTIVES
  /MISSING ANALYSIS.

```

NPar Tests

Notes

Output Created		28-Jun-2014 13:54:42
Comments		
Input	Active Dataset	DataSet5
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	83
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=X Y /STATISTICS DESCRIPTIVES /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.556
	Number of Cases Allowed ^a	157286

^a Based on availability of workspace memory.

[DataSet5]

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
KLIM KERJA	83	79.4699	9.27932	49.00	103.00

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
IKLIM KERJA	83	79.4699	9.27932	49.00	103.00
MOTIVASI KERJA	83	81.8554	9.18128	58.00	108.00

One-Sample Kolmogorov-Smirnov Test

		IKLIM KERJA	MOTIVASI KERJA
N		83	83
Normal Parameters ^{a,b}	Mean	79.4699	81.8554
	Std. Deviation	9.27932	9.18128
Most Extreme Differences	Absolute	.076	.073
	Positive	.076	.073
	Negative	-.066	-.060
Kolmogorov-Smirnov Z		.692	.664
Asymp. Sig. (2-tailed)		.724	.771

a. Test distribution is Normal.

b. Calculated from data.

NPAR TESTS

```

/K-S (NORMAL)=X Y
/STATISTICS DESCRIPTIVES
/MISSING ANALYSIS.
    
```

NPar Tests

Notes

Output Created		28-Jun-2014 13:57:00
Comments		
Input	Active Dataset	DataSet5
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	83
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.

Cases Used		Statistics for each test are based on all cases with valid data for the variable(s) used in that test.	
Syntax		NPAR TESTS /K-S(NORMAL)=X Y /STATISTICS DESCRIPTIVES /MISSING ANALYSIS.	
Resources	Processor Time		00:00:00.031
	Elapsed Time		00:00:00.052
	Number of Cases Allowed ^a		157286

a. Based on availability of workspace memory.

[DataSet5]

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
IKLIM KERJA	83	79.4699	9.27932	49.00	103.00
MOTIVASI KERJA	83	81.8554	9.18128	58.00	108.00

One-Sample Kolmogorov-Smirnov Test

		IKLIM KERJA	MOTIVASI KERJA
N		83	83
Normal Parameters ^{a,b}	Mean	79.4699	81.8554
	Std. Deviation	9.27932	9.18128
Most Extreme Differences	Absolute	.076	.073
	Positive	.076	.073
	Negative	-.066	-.060
Kolmogorov-Smirnov Z		.692	.664
Asymp. Sig. (2-tailed)		.724	.771

a. Test distribution is Normal.

b. Calculated from data.

```
EXAMINE VARIABLES=X Y
/PLOT BOXPLOT STEMLEAF
/COMPARE GROUPS
/STATISTICS EXTREME
```

/MISSING LISTWISE
/NOTOTAL.

Explore

Notes

Output Created	28-Jun-2014 13:58:07	
Comments		
Input	Active Dataset	DataSet5
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	83
	File	
Missing Value Handling	Definition of Missing	User-defined missing values for dependent variables are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any dependent variable or factor used.
Syntax	EXAMINE VARIABLES=X Y /PLOT BOXPLOT STEMLEAF /COMPARE GROUPS /STATISTICS EXTREME /MISSING LISTWISE /NOTOTAL.	
Resources	Processor Time	00:00:02.356
	Elapsed Time	00:00:09.527

[DataSet5]

Case Processing Summary

		Cases					
		Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent	



UNIVERSITAS MEDAN AREA

FAKULTAS PSIKOLOGI

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E-mail : univ_medanarea@uma.ac.id

Website : www.Uma.ac.id

Nomor : 30/FO/PP/2014
Lampiran : -
Hal : Pengambilan Data

Medan, 29 April 2014

Yth, Ka. Dinas Kehutanan Dan Perkebunan
Kabupaten Langkat
Jln. T. Iman Bonjol No. 57 Stabat
Di -
Tempat

Dengan hormat,

Bersama ini kami mohon kesediaan Bapak/Ibu untuk memberikan izin dan kesempatan kepada mahasiswa kami:


Nama	: Reza Medanop Bukit
NPM	: 10.860.0228
Program Studi	: Ilmu Psikologi
Fakultas	: Psikologi

untuk melaksanakan pengambilan data di *Kantor Dinas Kehutanan Dan Perkebunan Kabupaten Langkat* guna penyusunan skripsi yang berjudul: "*Hubungan Antara Iklim Kerja Dengan Motivasi Kerja Pegawai Dinas Kehutanan Dan Perkebunan Kabupaten Langkat*"

Perlu kami jelaskan bahwa penelitian dimaksud adalah semata-mata untuk tulisan ilmiah dan penyusunan skripsi, yang merupakan salah satu syarat bagi mahasiswa tersebut untuk mengikuti ujian Sarjana Psikologi pada Fakultas Psikologi Universitas Medan Area.

Sehubungan dengan hal tersebut kami mohon kiranya Bapak/Ibu dapat memberikan kemudahan dalam pengambilan data yang diperlukan dan Surat Keterangan yang menyatakan bahwa mahasiswa tersebut telah selesai melaksanakan pengambilan data di **Kantor** yang Bapak/Ibu pimpin.

Demikian kami sampaikan, atas perhatian dan kerjasama yang baik diucapkan terima kasih.

Wakil Dekan Bid. Akademik,

Zuhdi Budiman, S.Psi. M.PSi

Tembusan :
- Mahasiswa Ybs
UNIVERSITAS MEDAN AREA



PEMERINTAH KABUPATEN LANGKAT
DINAS KEHUTANAN DAN PERKEBUNAN

Jalan Imam Bonjol No. 57 Stabat, Kode Pos 20814
Telepon (061) 8912043, Fax (061) 8912043, E-mail : hutbunikt@yahoo.co.id

SURAT KETERANGAN

Nomor : 800-1333 /HUTBUN/2014

Sehubungan dengan Surat Permohonan Sdr. Wakil Dekan Bid. Akademik Universitas Medan Area No.901/FO/PP/2014 tanggal 29 April 2014, perihal Pengambilan Data.

Bersama ini diterangkan bahwa :

Nama : Reza Medanop Bukit
N P M : 10.860.0228
Program Studi : Ilmu Psikologi
Fakultas : Psikologi

Telah selesai melaksanakan Pengambilan Data di Dinas Kehutanan dan Perkebunan Kabupaten Langkat guna penyusunan Skripsi yang berjudul **Hubungan Antara Iklim Kerja Dengan Motivasi Kerja Pegawai Dinas Kehutanan dan Perkebunan Kabupaten Langkat.**

Demikian surat keterangan ini diperbuat untuk dapat dipergunakan seperlunya.

Stabat, 21 Mei 2014

An. KEPALA DINAS
KEHUTANAN DAN PERKEBUNAN
KABUPATEN LANGKAT
SEKRETARIS,



[Signature]
H. OTTO HARIANTO, SH
PEMBINA TK.I
NIP. 19621229 198503 1 006

Tembusan : Kepada Yth.

1. Bupati Langkat (sebagai laporan)
2. Kepala Bappeda Kab. Langkat
3. Yang bersangkutan