

## DAFTAR PUSTAKA

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## Reliability

### RELIABILITY

```

/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007
VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015
VAR00016 VAR00017 VAR00018 VAR00019 VAR00020 VAR00021 VAR00022 VAR00023
VAR00024 VAR00025 VAR00026 VAR00027 VAR00028 VAR00029 VAR00030 VAR00031
VAR00032 VAR00033 VAR00034 VAR00035 VAR00036 VAR00037
/SCALE('MOTIVASI KERJA') ALL/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE CORR .
    
```

## Scale: MOTIVASI KERJA

### Case Processing Summary

		N	%
Cases	Valid	73	100,0
	Excluded( a)	0	,0
	Total	73	100,0

a Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,826	,832	37

### Item Statistics

	Mean	Std. Deviation	N
VAR00001	3,1096	,73714	73
VAR00002	2,6301	,87412	73
VAR00003	2,2740	,67207	73
VAR00004	2,9863	,82484	73
VAR00005	2,4795	,70926	73
VAR00006	2,9041	1,10760	73
VAR00007	3,0822	,79501	73
VAR00008	3,3151	,89562	73
VAR00009	3,3562	,77046	73
VAR00010	2,7945	,95683	73
VAR00011	2,8904	,79165	73
VAR00012	2,9863	,73585	73
VAR00013	3,0959	,64902	73
VAR00014	2,5616	,76351	73
VAR00015	2,3836	,84377	73
VAR00016	3,0000	,83333	73
VAR00017	2,5890	,83059	73
VAR00018	3,0274	,60029	73

VAR00019	2,3288	,91370	73
VAR00020	2,1918	,99523	73
VAR00021	2,9863	,71673	73
VAR00022	2,3288	,68829	73
VAR00023	2,9178	,79501	73
VAR00024	2,5616	,88170	73
VAR00025	2,3151	,68469	73
VAR00026	2,9041	,81929	73
VAR00027	2,3562	,69462	73
VAR00028	2,6986	1,19820	73
VAR00029	2,9726	,92755	73
VAR00030	3,1096	,92138	73
VAR00031	3,0959	,88450	73
VAR00032	2,5479	,86668	73
VAR00033	2,4932	,95921	73
VAR00034	2,6575	,85341	73
VAR00035	2,3014	,82807	73
VAR00036	2,3836	,69980	73
VAR00037	2,4521	,50114	73

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
VAR00001	97,9589	120,012	,530	.	,816
VAR00002	98,4384	116,389	,635	.	,811
VAR00003	98,7945	122,888	,388	.	,820
VAR00004	98,0822	122,910	,302	.	,822
VAR00005	98,5890	119,940	,559	.	,816
<b>VAR00006</b>	<b>98,1644</b>	<b>124,306</b>	<b>,145</b>	.	<b>,829</b>
VAR00007	97,9863	116,319	,710	.	,810
VAR00008	97,7534	117,494	,557	.	,814
VAR00009	97,7123	120,347	,484	.	,817
<b>VAR00010</b>	<b>98,2740</b>	<b>124,229</b>	<b>,186</b>	.	<b>,826</b>
<b>VAR00011</b>	<b>98,1781</b>	<b>129,537</b>	<b>-,058</b>	.	<b>,832</b>
<b>VAR00012</b>	<b>98,0822</b>	<b>130,243</b>	<b>-,099</b>	.	<b>,833</b>
<b>VAR00013</b>	<b>97,9726</b>	<b>128,416</b>	<b>,019</b>	.	<b>,829</b>
VAR00014	98,5068	122,642	,349	.	,821
VAR00015	98,6849	121,885	,350	.	,821
VAR00016	98,0685	129,870	,576	.	,833
VAR00017	98,4795	135,336	,357	.	,841
VAR00018	98,0411	126,040	,302	.	,825
VAR00019	98,7397	129,001	,334	.	,833
VAR00020	98,8767	120,526	,348	.	,821
<b>VAR00021</b>	<b>98,0822</b>	<b>128,632</b>	<b>-,002</b>	.	<b>,830</b>
VAR00022	98,7397	120,473	,541	.	,816
VAR00023	98,1507	119,213	,534	.	,815

VAR00024	98,5068	117,587	,563	.	,814
VAR00025	98,7534	123,299	,352	.	,821
VAR00026	98,1644	123,056	,397	.	,822
VAR00027	98,7123	120,041	,565	.	,816
VAR00028	98,3699	123,709	,149	.	,830
VAR00029	98,0959	116,755	,574	.	,813
VAR00030	97,9589	116,984	,566	.	,813
VAR00031	97,9726	118,444	,514	.	,815
VAR00032	98,5205	123,281	,364	.	,823
VAR00033	98,5753	119,387	,420	.	,818
VAR00034	98,4110	118,718	,520	.	,815
VAR00035	98,7671	125,098	,180	.	,826
VAR00036	98,6849	127,747	,056	.	,828
VAR00037	98,6164	123,795	,455	.	,820

#### Scale Statistics

Mean	Variance	Std. Deviation	N of Items
101,0685	129,120	11,36311	37

#### UJI NORMALITAS

#### NPar Tests

##### One-Sample Kolmogorov-Smirnov Test

		MOTIVASI KERJA	KINERJA KARYAWAN
N		73	73
Normal Parameters(a,b)	Mean	101,07	85,55
	Std. Deviation	11,363	6,573
Most Extreme Differences	Absolute	,087	,527
	Positive	,087	,527
	Negative	-,054	-,364
Kolmogorov-Smirnov Z		,743	,500
Asymp. Sig. (2-tailed)		,640	,420

a. Test distribution is Normal.

b. Calculated from data.

#### UJI LINIERITAS

##### Descriptive Statistics

	Mean	Std. Deviation	N
KINERJA KARYAWAN	85,55	6,573	73
MOTIVASI KERJA	101,07	11,363	73



### Correlations

		KINERJA KARYAWAN	MOTIVASI KERJA
Pearson Correlation	KINERJA KARYAWAN	1,000	,533
	MOTIVASI KERJA	,533	1,000
Sig. (1-tailed)	KINERJA KARYAWAN	.	,000
	MOTIVASI KERJA	,000	.
N	KINERJA KARYAWAN	73	73
	MOTIVASI KERJA	73	73

### Variables Entered/Removed(b)

Model	Variables Entered	Variables Removed	Method
1	MOTIVASI KERJA(a)	.	Enter

a All requested variables entered.

b Dependent Variable: KINERJA KARYAWAN

### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.533 <sup>a</sup>	.467	.259	8.56942	.467	35.625	1	71	.0000

a. Predictors: (Constant), motivasi kerja

b. Dependent Variable: kinerja

**ANOVA(b)**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	,196	1	,196	35.625	,000(a)
	Residual	177,886	71	2,505		
	Total	178,082	72			

a Predictors: (Constant), MOTIVASI KERJA

b Dependent Variable: KINERJA KARYAWAN

**Coefficients(a)**

Model		Unstandardized Coefficients		Standardized Coefficients	t		Sig.		95% Confidence Interval for B		
		B	Std. Error	Beta	Lower Bound	Upper Bound	Zero-order	Partial	Part	Part	
1	(Constant)	86,013	1,669		11,520		,000	82,684	89,341		
	MOTIVASI KERJA	,305	,016	,533	6,880		,000	,533	,533		,533

a Dependent Variable: KINERJA KARYAWAN

**Coefficient Correlations(a)**

Model		MOTIVASI KERJA
1	Correlations	MOTIVASI KERJA
		1,000
	Covariances	MOTIVASI KERJA
		,000

a Dependent Variable: KINERJA KARYAWAN