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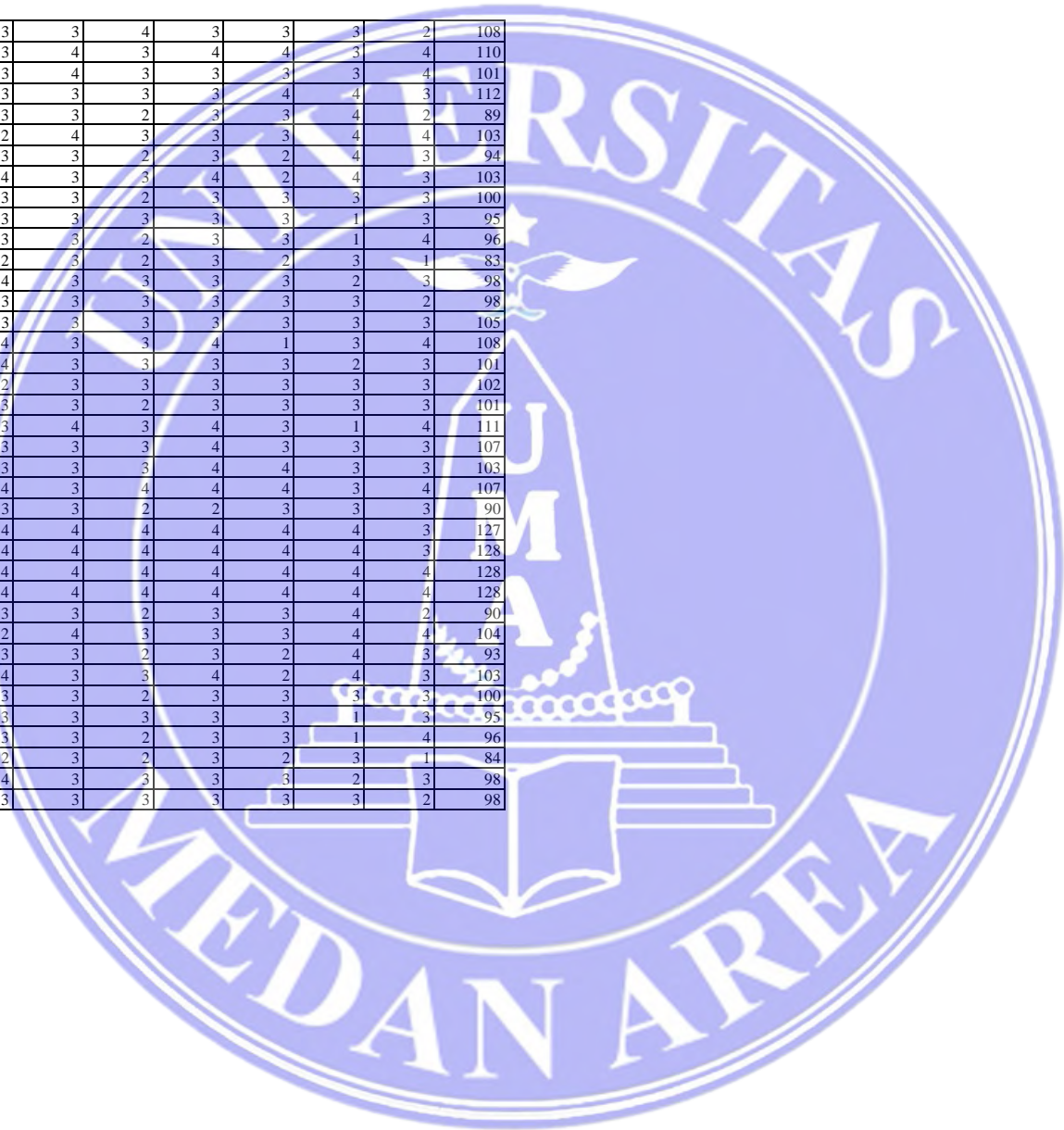
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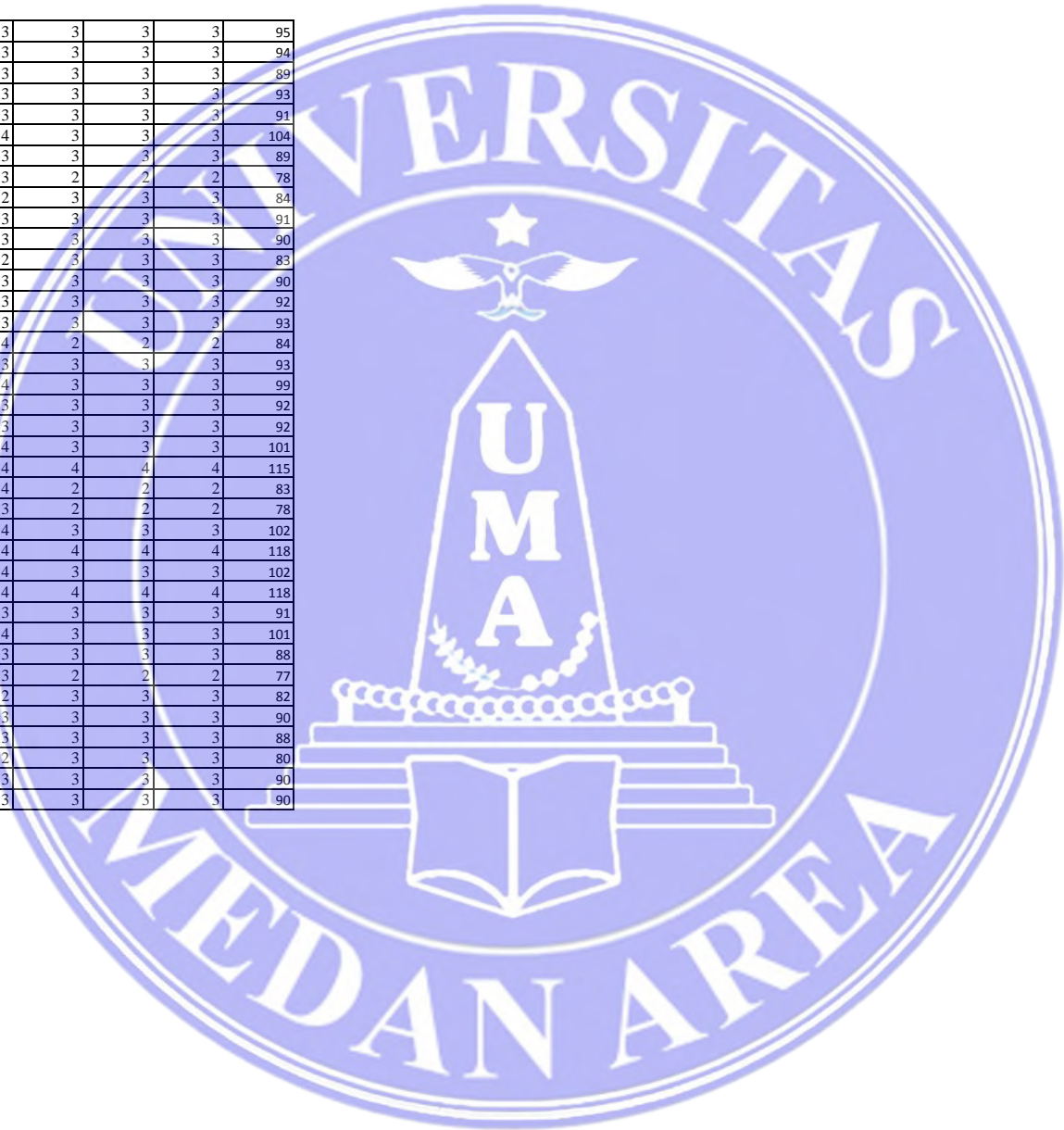
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# Reliability

## Notes

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	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		<pre> RELIABILITY /VARIABLES=A1 A2 A3 A4 A5 A6 A7 A8 A9 A10 A11 A12 A13 A14 A15 A16 A17 A18 A19 A20 A21 A22 A23 A24 A25 A26 A27 A28 A29 A30 A31 A32 A33 /SCALE('Iklim Organisasi') ALL /MODEL=ALPHA /STATISTICS=SCALE /SUMMARY=TOTAL MEANS VARIANCE.                     </pre>
Resources	Processor Time	00:00:00.000
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[DataSet1]



### Case Processing Summary

		N	%
Cases	Valid	90	95.7
	Excluded <sup>a</sup>	4	4.3
	Total	94	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.953	.953	33

### Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	3.458	3.189	3.756	.567	1.178	.020	33
Item Variances	.422	.232	.807	.575	3.481	.021	33

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
A1	110.72	171.551	.700	.	.950
A2	110.72	165.843	.785	.	.949

A11	110.76	172.277	.615	.	.951
A12	110.43	173.417	.643	.	.951
A13	110.36	175.895	.492	.	.952
A14	110.64	176.569	.420	.	.952
A15	110.49	175.713	.437	.	.952
A16	110.60	173.097	.545	.	.952
A17	110.91	174.284	.488	.	.952
A18	110.63	170.931	.755	.	.950
A19	110.57	176.338	.438	.	.952
A20	110.37	177.426	.333	.	.953
A21	110.70	167.988	.700	.	.950
A22	110.59	172.267	.598	.	.951
A23	110.52	169.870	.810	.	.950
A24	110.76	169.310	.701	.	.950
A25	110.70	169.111	.702	.	.950
A26	110.77	169.035	.685	.	.950
A27	110.60	171.299	.680	.	.951
A28	110.57	172.990	.696	.	.951
A29	110.72	166.855	.816	.	.949
A30	110.51	172.747	.695	.	.951
A31	110.76	171.086	.632	.	.951
A32	110.70	170.190	.530	.	.952
A33	110.83	173.242	.457	.	.952

#### Scale Statistics

Mean	Variance	Std. Deviation	N of Items
114.11	182.414	13.506	33

# Means

## Notes

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	Cases Used	Cases used for each table have no missing values in any independent variable, and not all dependent variables have missing values.
Syntax		MEANS TABLES=MOTIVASI BY IKLIM /CELLS MEAN COUNT STDDEV /STATISTICS LINEARITY.
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[DataSet0]

## Case Processing Summary

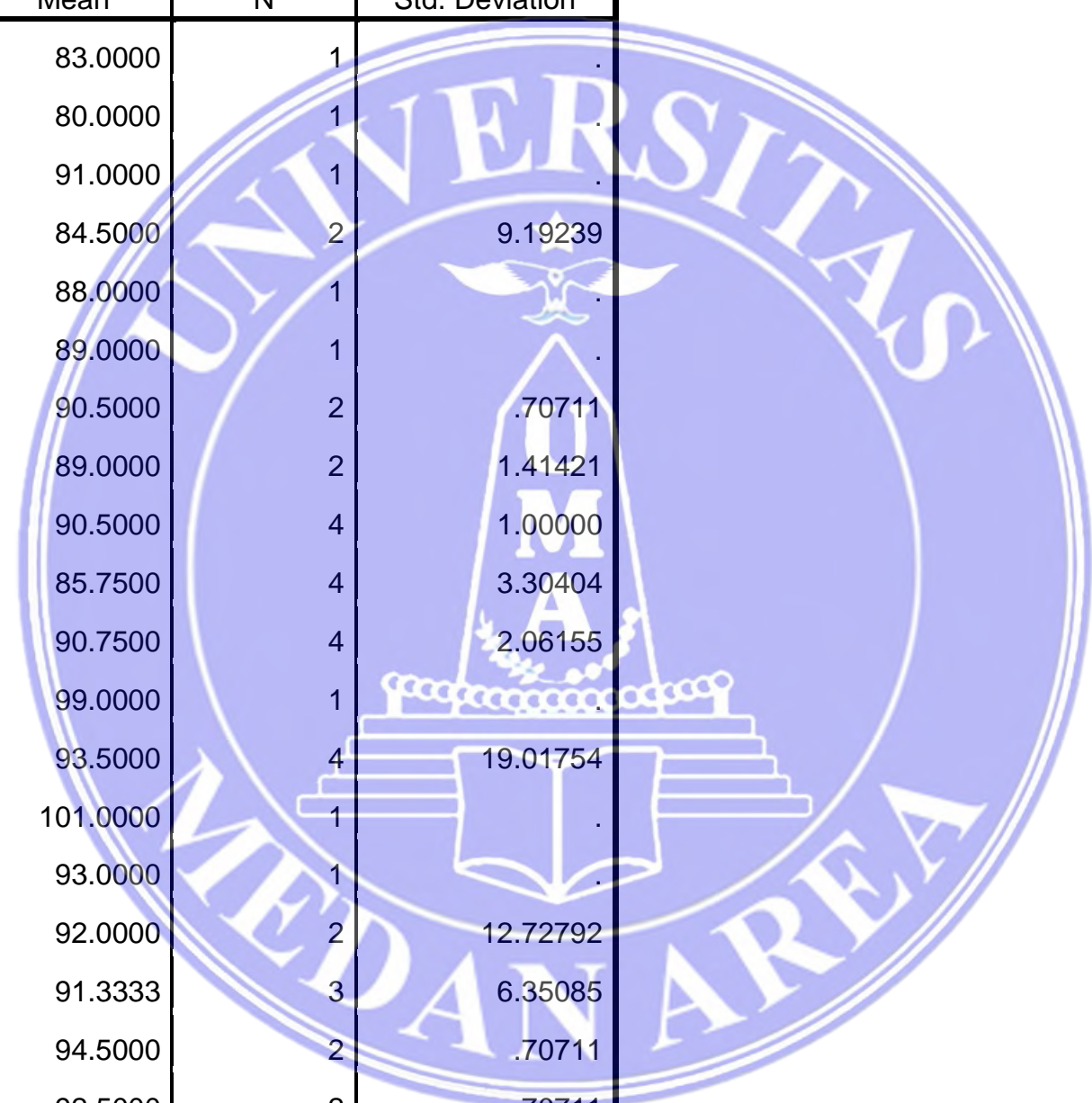
© UNIVERSITAS MEDAN AREA	Cases		
	Included	Excluded	Total



**Report**

MOTIVASI KERJA KARYAWAN

IKLIM ORGANISASI	Mean	N	Std. Deviation
83.00	83.0000	1	.
84.00	80.0000	1	.
89.00	91.0000	1	.
90.00	84.5000	2	9.19239
93.00	88.0000	1	.
94.00	89.0000	1	.
95.00	90.5000	2	.70711
96.00	89.0000	2	1.41421
98.00	90.5000	4	1.00000
100.00	85.7500	4	3.30404
101.00	90.7500	4	2.06155
102.00	99.0000	1	.
103.00	93.5000	4	19.01754
104.00	101.0000	1	.
105.00	93.0000	1	.
107.00	92.0000	2	12.72792
108.00	91.3333	3	6.35085
110.00	94.5000	2	.70711
111.00	92.5000	2	.70711
112.00	88.0000	3	4.35890
120.00	103.0000	2	1.41421
121.00	87.5000	2	.70711
122.00	101.0000	2	1.41421
123.00	105.2500	8	7.79652
124.00	102.5000	2	.70711
125.00	104.0000	2	1.41421



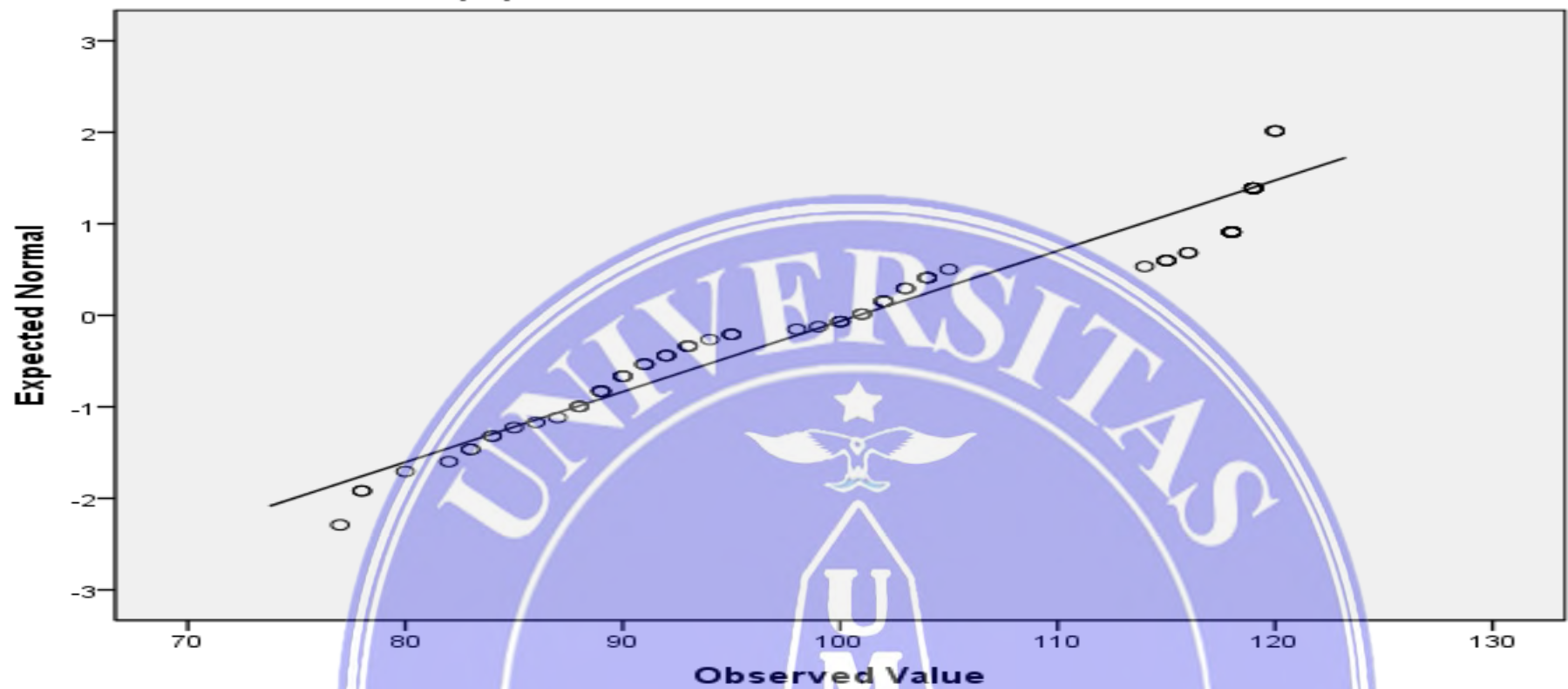
ANOVA Table

			Sum of Squares	Df	Mean Square	F
MOTIVASI KERJA	Between Groups	(Combined)	11962.306	29	412.493	8.100
KARYAWAN * IKLIM		Linearity	9488.621	1	9488.621	186.324
ORGANISASI		Deviation from Linearity	2473.684	28	88.346	1.735
	Within Groups		3055.517	60	50.925	
	Total		15017.822	89		

Measures of Association

	R	R Squared	Eta	Eta Squared
MOTIVASI KERJA	.795	.632	.892	.797
KARYAWAN * IKLIM				
ORGANISASI				

Normal Q-Q Plot of MOTIVASI KERJA KARYAWAN



Detrended Normal Q-Q Plot of MOTIVASI KERJA KARYAWAN

