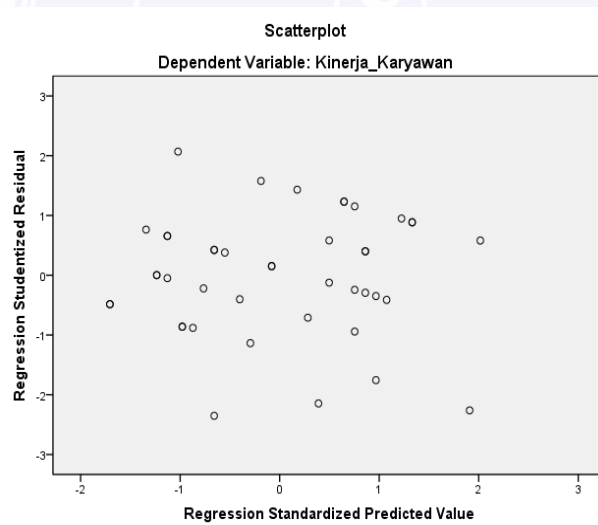


| Coefficients^a | | |
|---------------------------------|------------------------|-----|
| | CollinearityStatistics | |
| | Tolerance | VIF |
| (Constant) | | |

| | | | |
|---|-----------|------|-------|
| Kesehatan kerja | Keselatan | ,950 | 1.053 |
| Lingkungan kerja | | ,950 | 1.053 |
| a. Dependent Variable: kinerja karyawan | | | |



c. Regresi Linier Berganda

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .428 ^a | .184 | .143 | 1.470 |

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .428 ^a | .184 | .143 | 1.470 |

a. Predictors: (Constant), Lingkungan_kerja, Kesehatan_Kesehatan_kerja

b. Dependent Variable: Kinerja_Karyawan

| Anova ^b | | | | | | |
|--------------------|------------|----------------|----|-------------|-------|-------------------|
| Model | | Sum of Squares | Df | Mean Square | F | Sig. |
| 1 | Regression | 19.426 | 2 | 9.713 | 4.495 | .017 ^a |
| | Residual | 86.435 | 40 | 2.161 | | |
| | Total | 105.860 | 42 | | | |

a. Predictors: (Constant), Lingkungan_kerja, Kesehatan_Kesehatan_kerja

b. Dependent Variable: Kinerja_Karyawan

| Coefficients ^a | | | | | | |
|---------------------------|-----------------------------|-----------------------------|------------|---------------------------|--------|------|
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| | | B | Std. Error | Beta | | |
| | (Constant) | 16,109 | 4,172 | | 3.861 | .000 |
| | Kesehatan keselamatan kerja | .393 | .162 | .355 | 2.421 | .020 |
| | Lingkungan kerja | -320 | .141 | -.332 | -2,267 | .029 |