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LAMPIRAN

Lampiran Uji Validitas Variabel X1 (Pengawasan)

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Cronbach's Alpha if Item Deleted |
|----|-------------------------------|-----------------------------------|---|--|
| p1 | 30.67 | 10.667 | .607 | .887 |
| p2 | 30.80 | 10.457 | .537 | .895 |
| p3 | 30.73 | 10.210 | .776 | .874 |
| p4 | 30.73 | 9.210 | .878 | .860 |
| p5 | 30.80 | 9.457 | .828 | .866 |
| p6 | 30.53 | 10.267 | .756 | .876 |
| p7 | 30.80 | 10.029 | .530 | .900 |
| p8 | 30.87 | 10.410 | .579 | .890 |

Lampiran Uji Validitas Variabel X2 (Disiplin Kerja)

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Cronbach's Alpha if Item Deleted |
|----|-------------------------------|-----------------------------------|---|--|
| p1 | 22.87 | 4.124 | .813 | .857 |
| p2 | 22.80 | 4.457 | .629 | .887 |
| p3 | 22.67 | 4.238 | .806 | .860 |
| p4 | 22.80 | 4.314 | .706 | .875 |
| p5 | 22.80 | 4.171 | .786 | .862 |
| p6 | 22.73 | 4.638 | .549 | .898 |

Lampiran Uji Validitas Variabel Y (Kinerja)

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| p1 | 17.13 | 4.838 | .743 | .837 |
| p2 | 17.07 | 4.352 | .703 | .834 |
| p3 | 17.07 | 4.352 | .703 | .834 |
| p4 | 17.33 | 4.095 | .685 | .840 |
| p5 | 17.00 | 4.000 | .679 | .844 |

Lampiran Uji Reliabilitas Variabel X1 (Pengawasan)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .895 | 8 |

Lampiran Uji Reliabilitas Variabel X2 (Disiplin Kerja)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .892 | 6 |

Lampiran Uji Reliabilitas Variabel Y (Kinerja)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .866 | 5 |

Analisis Regresi Berganda

Uji t

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|----------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 5.033 | 2.075 | | 2.425 | .019 |
| | pengawasan | .318 | .062 | .568 | 5.115 | .000 |
| | disiplin_kerja | .174 | .075 | .259 | 2.330 | .024 |

a. Dependent Variable: kinerja

Uji F

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 78.547 | 2 | 39.274 | 28.679 | .000 ^a |
| | Residual | 68.472 | 50 | 1.369 | | |
| | Total | 147.019 | 52 | | | |

a. Predictors: (Constant), disiplin_kerja, pengawasan

b. Dependent Variable: kinerja

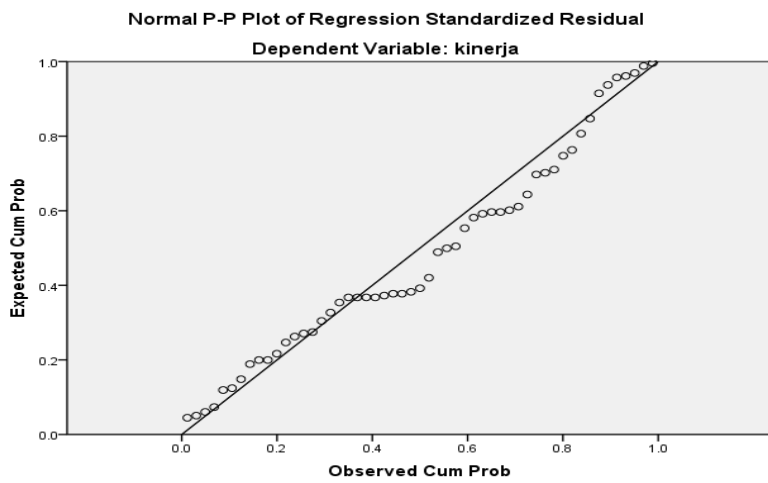
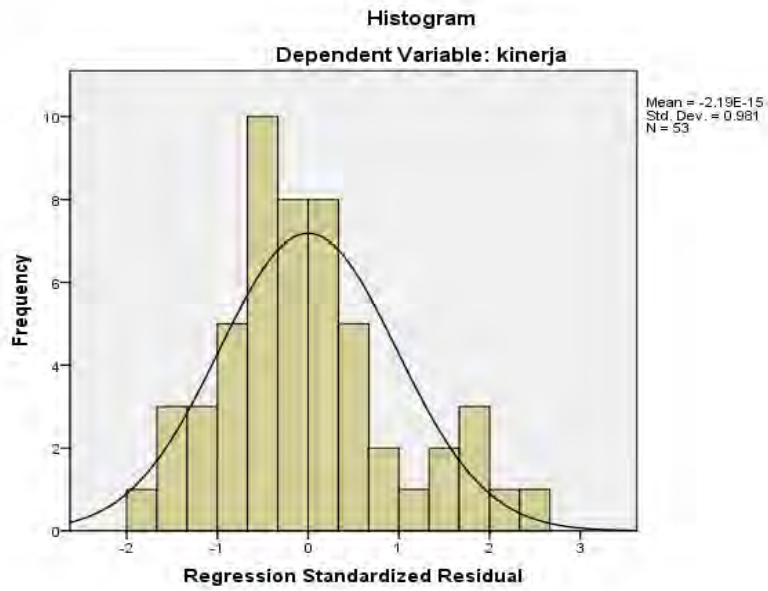
Koefisien Determinasi

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| | .731 ^a | .534 | .516 | 1.170 | 2.020 |

Uji Asumsi Klasik

Uji Normalitas Data



Uji Heteroskedasitas

