

- a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.914	6

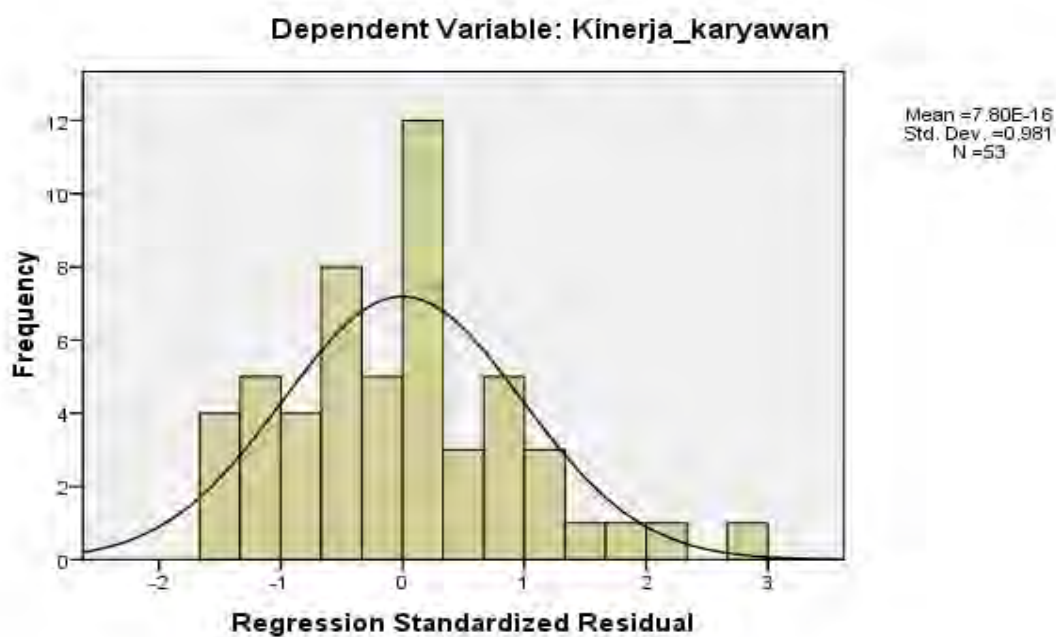
Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	21.67	6.381	.676	.910
P2	21.80	5.457	.751	.903
P3	21.67	5.524	.821	.890
P4	21.67	5.952	.880	.886
P5	21.60	5.686	.729	.905
P6	21.60	6.114	.763	.900

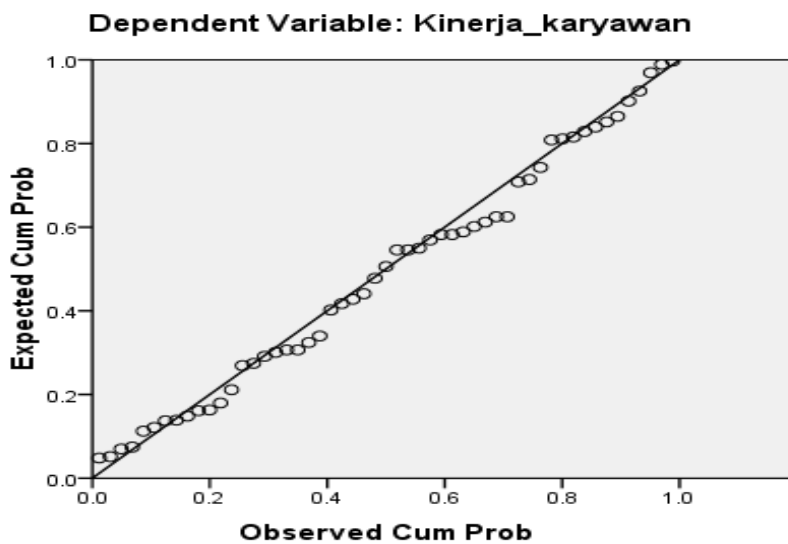
3. Uji Asumsi Klasik

Uji Normalitas Data

Histogram

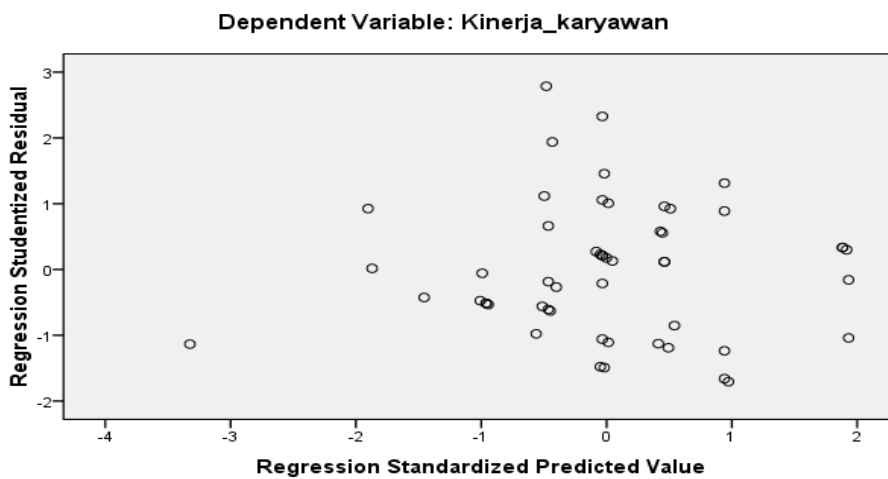


Normal P-P Plot of Regression Standardized Residual



Uji Heteroskedasitas

Scatterplot



Analisis Regresi Berganda

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	317.350	2	158.675	27.594	.000 ^a
	Residual	287.518	50	5.750		
	Total	604.868	52			

a. Predictors: (Constant), Pengalaman_kerja, Motivasi

b. Dependent Variable: Kinerja_karyawan

Coefficients^a

N

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
	(Constant)	2.805	6.226		.451	.654
	Motivasi	1.184	.161	.728	7.346	.000
	Pengalaman kerja	.040	.158	.025	.251	.803

a. Dependent Variable: Kinerja_Karyawan

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.724 ^a	.525	.506	2.398

a. Predictors: (Constant), Pengalaman_kerja, Motivasi

b. Dependent Variable: Kinerja_Karyawan